



KoBold Exploration

KOBOLD EXPLORATION DRC SA

Société anonyme avec Administrateur Général au capital de 20.000 USD divisé en 100 actions.
5796, Immeuble La vision Tower, 7^{ème} étage, Avenue Route du golf,
Commune de Lubumbashi, Lubumbashi, Haut-Katanga, RD Congo
CD/LSH/RCCM/26-B-00332, Id. Nat. 01-B0500-N61618Q, Numéro impôt A2515625M

Issued on: 22/05/2026
REQUEST FOR PROPOSAL

Project Name:	KoBold Air Base, Manono, DRC
Reference:	KBE/RFP/05/001
Location of Project:	Manono Airport, on the south end of the eastern apron.
Scope Overview:	KoBold Exploration (the “Company” or the “Client”) wishes to engage a construction contractor to build a temporary secure facility at the Manono airport (the “Contractor”). The facility will be located at the south end of the eastern apron (Apron E). The facility will consist of fencing, gates, fuel containment, and equipment storage.
Scope Objectives:	Construct the described facility.
Estimated Start Date:	June 15, 2026
Submission Deadline:	June 1, 2026 16:30 CAT
Submission instructions:	The submission email should mention the reference number “KBE/RFP/05/001” in the subject. No submission will be considered after the deadline
Contact Email for all queries and for submission:	eprocurementdrc@koboldmetals.com ; logan.boyce@koboldmetals.com

By participating in this RFP invitation, potential bidders certify that they have not and will not engage in any form of corruption, bribery, fraud, collusion, or inappropriately solicit for contract facilitation, directly or indirectly, with the Client, its representatives, or any government official, including personnel of the Régie des Voies Aériennes (RVA), the Autorité de Régulation de la Sous-traitance dans le secteur Privé (ARSP), or any other regulatory authority. This includes a prohibition on facilitation payments of any kind. Bidders must disclose in their proposal any existing or prior business relationships, familial connections, or financial interests involving government officials, RVA personnel, airport authority staff, or ARSP representatives.

The Client reserves the right to audit the Contractor's books and records related to this engagement at any time during the contract term and for two (2) years thereafter. Non-compliance with these requirements shall result in immediate disqualification from the tender process or, if discovered post-award, immediate termination of the contract for cause. These obligations are in addition to, and do not limit, applicable anti-corruption laws including the U.S. Foreign Corrupt Practices Act (FCPA) and DRC anti-corruption legislation.

Project Overview

KoBold Exploration will be conducting aerial topographic surveys in the Manono region from June until September 2026. To support these surveys the construction of a secured compound is required, referred to here as the airbase. In addition to the airbase construction, several areas of the runway require maintenance including added laterite fill, compaction and grading.

The KoBold airbase will consist of a 40 meter by 40 meter fenced compound at the Manono airport, to securely store KoBold contract aircraft, fuel, and ancillary equipment during survey operations. The compound dimensions are specifically large enough to allow the aircraft to turn around under its own power within the compound perimeter. The base material should be compacted laterite with adequate drainage to prevent water pooling.

- 40 m by 40 m = 1600 m² area, cleared of vegetation and compacted
- 10 m buffer around the airbase cleared of grass and vegetation
- 40 m by 40 m anti-scaling fence at least 2.5 meters high with razor wire along the top.
- The portions of the compound facing the runway shall have gates that allow an aircraft to easily enter and depart, with a minimum clear opening of 20 m (Figure 1). Each gate may be configured as a single sliding/rolling gate, or as a pair of swing leaves each providing not less than 10 m clear opening. Two such gates are required.
- Fuel storage berms (bundling), placed adjacent to one another with a 3 m firebreak between, each sized to contain up to 80 standard 55-gallon (208 L) steel drums of aviation fuel (operational target 60 drums per berm). Indicative footprint 4.6 m x 12 m per berm; alternative footprints accepted provided the specification below is met. Each berm shall be constructed as follows:
 - Containment volume: minimum 25 m³ effective per berm, calculated as 110% of the stored fuel volume (18.3 m³)
 - Drum support: drums shall sit on galvanised steel grating, hardwood dunnage, or pallets. No drum is to rest directly on the liner.
 - Drainage: single lockable, manually operated drain valve at the low point, normally closed. Accumulated rainwater shall be visually inspected for hydrocarbon sheen by a designated person and discharged only when clean. The inspection and discharge shall be recorded in a logbook. No automatic or unsupervised drainage is permitted.
 - Signage: Bilingual (English / French) signage shall be installed on every face of each berm reading "NO SMOKING / DÉFENSE DE FUMER" and "JET A-1 — INFLAMMABLE".
 - Static control: a permanent earthing/bonding point with bonding cable and clamp shall be provided at each berm for use during fuel transfers.
 - Fire Fighting Equipment: 5 x 10 kg dry chemical powder fire extinguishers mounted in various locations around the airbase.



KoBold Exploration

- 2 x shade cloths for covering the berms, with built in grommets or tiedown points, so that it can be secured from prop wash/ blast
- 1 x Temporary guard house, 3 m by 3 m
 - Trailer or other portable building, dimensions are flexible must provide adequate shelter from sun or rain for KoBolds contract security team.
- 2 x heavy rubber mats 1 m by 2 m (stall mats for cattle or horses) to go under the aircraft propellers

- 2 x fuel spill response kits
 - Spill absorbent matting
 - Spill absorbent booms
 - Spill absorbent pillows
 - PPE (gloves, eye protection)
 - Shovel
 - Disposal bags



Figure 2: Above is an example schematic of the layout and recommended components of the airbase.

Proposal Requirements

1. Prior to commencement, the Contractor shall submit a Project HSE Plan for KoBold Exploration DRC approval that demonstrates commitment to safe execution without harm to workers or the environment. The plan shall address, at minimum:
 - a. Individual accountability for HSE during execution of scope.
 - b. Formal risk assessment of health, safety and environmental hazards with appropriate controls, including participation in and compliance with KoBold Exploration DRC project Risk Assessment activities.
 - c. Minimum PPE requirements for all works, including provision of sufficient equipment to maintain availability.
 - d. Training and competency records for safety-critical tasks, and copies of all corporate, regulatory, operational, and professional licenses, permits, registrations, and approvals required for the lawful conduct of the Contractor's activities in the Democratic Republic of the Congo, including, without limitation: duly notarized and registered articles of association; the Trade and Personal Property Credit Register certificate (RCCM – Registre du Commerce et du Cr dit Mobilier); national identification number; tax identification number and VAT registration certificate (where applicable); a valid Tax Clearance Certificate (Quitus Fiscal) issued within the last six (6) months; CNSS (Caisse Nationale de S curit  Sociale) affiliation certificate; construction contractor accreditation certificate (certificat d'agr ment des entreprises de construction) issued by the Ministry of Infrastructure; authorization for the installation and/or construction of petroleum products storage or warehousing facilities; and any other licenses, permits, or approvals required under applicable DRC laws and regulations.
 - e. Documented daily pre-use inspections for vehicles and powered equipment.
 - f. Communication plan for project hazards, including daily toolbox meetings and hazard/incident reporting.
 - g. Daily Field Level Hazard Assessments per crew, documented and retained for Company review.
 - h. Emergency Response Plan enabling effective response for injured/ill workers, locating missing workers, and site evacuation in the event of any threat to worker life or safety.
 - i. Environmental management controls sufficient to prevent contamination, or where it occurs, ensure immediate identification, reporting and remediation to KoBold Metals' satisfaction.
 - j. Waste management plan addressing identification, collection and approved disposal of all waste streams, including liquid and solid waste.

KoBold Exploration DRC HSE Team will be available to support development and provide feedback prior to submission for approval

2. The proposal must include a detailed Human Resource Management plan and supporting documentation of staff qualifications and verification of competencies for all roles
3. Proposals must include a localization strategy or community hiring strategy for unskilled/semi-skilled roles.



4. Proposal must include a commitment to a CSR community initiative relevant to a rural community (Education, Agriculture, Health, Cultural Heritage support or donation)
5. The Contractor shall be registered with and compliant with the requirements of the Autorité de Régulation de la Sous-traitance dans le secteur Privé (ARSP), in accordance with DRC Law No. 17/001 of 8 February 2017 on subcontracting in the private sector. Bidders must submit proof of ARSP registration with their proposal:
 - a. Proof of current ARSP registration and listing on the National Register of Subcontractors;
 - b. Evidence that the bidder meets the Congolese ownership requirements under Law No. 17/001, including that at least 51% of share capital is held by Congolese nationals, the company is headquartered in the DRC, and management is predominantly composed of Congolese citizens. Bidders that do not meet these ownership requirements shall not be considered eligible unless they produce, together with their proposal, a valid exemption (dérogation) issued by ARSP under Article 6 of Loi n°17/001 and its implementing measures authorising their participation in the subcontracted activity on the ground of unavailability of equivalent Congolese capacity;
 - c. If the bidder intends to further subcontract any portion of the works, the proposal must identify the proposed sub-subcontractor(s), confirm their ARSP registration status, and demonstrate that the aggregate value of sub-subcontracted work does not exceed 40% of the total contract value.

The 1.2% ARSP withholding fee shall apply to all payments under the resulting contract and must be clearly reflected on all invoices.

6. The Contractor shall hold and maintain throughout the duration of the works all licenses, authorizations, permits, registrations, and regulatory approvals required under the laws and regulations of the Democratic Republic of the Congo for the execution of the works contemplated under the Contract, including, without limitation, a valid construction contractor accreditation certificate authorizing work on public infrastructure projects, as well as the required authorization for the installation and/or construction of petroleum products storage or warehousing facilities and the authorization to provide services in the hydrocarbons sector.
7. The Contractor shall provide evidence of the following insurance coverage, or the ability to obtain such coverage prior to mobilization: (a) Commercial General Liability insurance with a minimum limit of USD 2,000,000 per occurrence; (b) Workers' Compensation insurance compliant with DRC labor code requirements; (c) Contractor's All Risks (CAR) insurance for the construction phase; (d) Third-party property damage insurance. KoBold Exploration DRC SA shall be named as additional insured on all policies. Certificates of insurance must be provided prior to commencement of works.
8. The Contractor shall comply with all applicable DRC laws and regulations, including but not limited to labor laws (Code du Travail), environmental regulations, aviation safety requirements, and the regulations of the Régie des Voies Aériennes governing construction activities within airport grounds. All construction shall account for aviation safety and security measures as required by the RVA and applicable ICAO standards. Without limiting the generality of the foregoing, the Contractor shall: (a) make all required declarations to and obtain all required authorisations from the Office National de l'Emploi (ONEM) in respect of personnel deployed to the site; (b) procure valid work permits (cartes de travail pour expatriés) for any non-Congolese personnel and observe the expatriate-to-local headcount ratios prescribed by the law; (c) effect timely payment of all social and professional contributions; (d) pay wages in compliance with the SMIG and the applicable currency-of-payment rules; and (e) observe the working-hours, overtime,



leave and health-and-safety provisions of the Labor Code and its implementing regulations.

9. The Contractor must be capable of obtaining authorization from the Régie des Voies Aériennes (RVA) to operate as an authorized subcontractor on airport grounds. The successful bidder will be formally notified to RVA by KoBold as a pre-authorized subcontractor pursuant to Article 5.2.5 of KoBold's Convention d'Occupation. Mobilization shall not commence until RVA confirmation is received.
10. The Contractor acknowledges that construction activities at Manono Airport require prior authorization from the Minister of Civil Aviation and technical approval from the Autorité de l'Aviation Civile (AAC/RDC) pursuant to Articles 59 and 60 of Loi n°10/014 du 31 décembre 2010, as amended. The contractor shall cooperate with KoBold in providing any technical documentation, site plans, or construction specifications required to support the authorization process.
11. The Contractor acknowledges that the works (and in particular the installation of fuel-storage berms for Jet A-1 aviation fuel) constitute an installation subject to environmental assessment under Loi n°11/009 du 9 juillet 2011 portant principes fondamentaux relatifs à la protection de l'environnement and its implementing Decree. The Contractor shall cooperate with KoBold in preparing and submitting all documentation required by the Environmental Department and shall not commence construction of the fuel-storage berms until the Environmental Permit has been issued.
12. For the avoidance of doubt, the Contractor's obligations regarding hydrocarbons-sector authorisations are limited to (i) the petroleum-products storage / warehousing authorisation in respect of the bund structure it constructs, to the extent any such authorisation is required of the builder. Authorisations under the Loi n°15/012 du 1 août 2015 relating to the actual storage, transport and consumption of Jet A-1 aviation fuel at the airbase are the responsibility of KoBold and/or its aviation services contractor and do not fall to the Contractor.

Contractor Obligations

Personnel

1. Provide all competent personnel required to complete the work as described
2. Assign experienced and construction personnel to supervise the work and ensure adequate quality of workmanship.
3. For clear communication, it is encouraged that the foreman have some proficiency in French regardless of native tongue.
4. Assign dedicated representatives who can provide clear daily progress reports and who can liaise with operations staff.
5. Provide all required PPE for all staff on-site
6. Provide work site security protocols
7. All Contractor personnel requiring access to the airport restricted zone shall obtain the necessary access badges from RVA. Badge acquisition costs are at the Contractor's expense. The Contractor shall submit a complete personnel list to KoBold at least five (5) business days prior to mobilization for RVA clearance.

Construction Services

1. The Contractor will prepare the site by clearing vegetation and debris, and correctly ensure the compound's foundation is flat, well compacted laterite, and will provide adequate drainage.
2. The Contractor will source and install a fence as diagramed in Figure 1 and 2 as described above. (anti-scaling fence or cinder block wall at least 2.5 meters high with



- razor wire along the top). The fencing will include two sliding or swinging gates with a minimum opening of 20m.
3. The Contractor will source and install a sea container and fuel storage as diagramed and described above.
 4. The Contractor will source and install a portable office shelter suitable for one two people as described above.
 5. The Contractor will source and install all auxiliary equipment including:
 - a. 2 x heavy rubber mats 1 m by 2 m (stall mats for cattle or horses) to go under the aircraft propellers
 - b. 3 x 10kg Dry Chemical ABC fire extinguisher
 - c. 1 x fuel spill response kits including
 - i. Spill absorbent matting
 - ii. Spill absorbent booms
 - iii. Spill absorbent pillows
 - iv. PPE (gloves, eye protection)
 - v. Shovel
 - vi. Disposal bags

Reporting

1. The Contractor shall maintain a detailed and legible log of all work activity. The Contractor and the Company shall daily review and correct any questionable items, information, quantities, or activities entered on the daily shift report. It is further agreed that the Company 'representative will approve all information agreed to at the conclusion of the daily reports.
2. The Contractor will report all near misses, incidents and accidents immediately to a KoBold Exploration representative.

Payment

Provider shall submit detailed invoices for all services rendered, including:

- (i) the dates of performance,
- (ii) the specific Services rendered,
- (iii) if Services are provided on an hourly basis, the associated time

Provider shall submit invoices, along with its electronic (ACH) payment details, by email to africaaccounts@koboldmetals.com with a copy to the Client principal representative.

Payment to Provider shall be made within forty-five (45) days after receipt by Client of each undisputed invoice or expense report.

Provider must submit all invoices for Services no later than sixty (60) days after the completion of the applicable Services. Any invoice submitted more than sixty (60) days after the completion of the applicable Services will be deemed waived and not payable by Client. No late invoices will be accepted or paid under any circumstances. All payments shall be made exclusively to the Contractor's official registered company bank account. Payments to personal bank accounts or third-party accounts will not be processed under any circumstances.

All invoices will be checked and make sure the figures are complying with rendered services by the Client representative before any submission for payment

Confidentiality

The Contractor shall not disclose, publish, or otherwise disseminate any Confidential Information received from or on behalf of KoBold, or generated in connection with the performance of the works, without KoBold's prior written consent. Confidential Information includes, without limitation, project plans, survey data, operational procedures, site layouts, flight schedules, and any information not publicly available.

The Contractor shall ensure that all of its employees, agents, and subcontractors are bound by confidentiality obligations no less restrictive than those set forth herein. The Contractor shall be liable for any breach of these obligations by its personnel.

Contract Terms

The successful Contractor will execute KoBold's standard Services Agreement prior to commencement of works. The contract shall be governed by the laws of Zambia, with disputes subject to arbitration in Lusaka. Notwithstanding the governing law of this contract, the Contractor shall at all times independently comply with all applicable laws and regulations of the DRC, including the Code du Travail, DRC tax laws, ARSP requirements under Law No. 17/001, environmental regulations, aviation safety requirements of the AAC/RDC, and all regulations of the RVA. The choice of Zambian governing law does not relieve the Contractor of any obligation arising under DRC law in connection with the performance of the works.

A retention of ten percent (10%) shall be withheld from each progress payment and released upon satisfactory completion of a three (3) month defect liability period following final acceptance of the works. During the defect liability period, the Contractor shall remedy any defects in workmanship or materials at its own cost.

KoBold reserves the right to terminate the contract for convenience upon fourteen (14) days' written notice, with payment for work satisfactorily completed to date plus reasonable demobilization costs. No consequential or lost profit claims shall be payable upon termination for convenience.

The 1.2% ARSP withholding fee shall be deducted from all payments and remitted to ARSP in accordance with DRC Law No. 17/001.

Cost Breakdown

The successful candidate will provide a bid which details:

1. Any mobilization/demobilization costs
2. Standby rates
3. Materials with appropriate quotes attached
4. Labour estimate including number of workers, supervisors, etc.
5. Equipment rental rates with fuel consumption estimates.

Evaluation Criteria

Proposals will be evaluated on the following criteria:

1. Technical capability and relevant construction experience in DRC;
2. HSEMP quality and demonstrated safety record;
3. ARSP registration status and local content compliance;
4. Compliance with all applicable corporate, construction, hydrocarbon, environmental, aviation, and operational licensing and authorization requirements under the laws and regulations of the Democratic Republic of the Congo;
5. Cost competitiveness; and
6. Proposed timeline and ability to meet the June 15, 2026 completion deadline.

KoBold reserves the right to reject any or all proposals, to negotiate with any bidder, and to award the contract to the bidder whose proposal is deemed most advantageous to KoBold, which may not necessarily be the lowest-cost proposal.