

High Risk Scope of Work Form

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-004	0	January 20, 2025	January 18,2030

Project Name:	Rehabilitation and Drainage Improvement of Haul Scats transportation Road
Site Location:	Kibali Gold Mine – Process Plant
Risk Rating of SOW: (Based on Pre-Job Risk Assessment)	☒ High ☐ Very High (Check one)

Stakeholders	Name	Signature	Date
Requestor	Bernard Coulibaly & John Banza		17 June 2026
Technical Representative	Serge Bukasa / Christophe Dema		2026/06/17
Health and Safety Manager	Click or tap here to enter text.		Click here to enter a date.
Environmental Manager If applicable	Click or tap here to enter text.		Click here to enter a date.
Community Relations Manager If applicable	Click or tap here to enter text.		Click here to enter a date.
Department Manager	Jean Marc Badibanga		2026/06/18
Contract Specialist	Click or tap here to enter text.		Click here to enter a date.

1. Project Overview	3
2. General Description of Work.....	3
3. Health and Safety Requirements	5
4. Environmental Requirements.....	6
5. Social Requirements.....	7
6. Certifications and Competencies	8
7. SOW Management	9
8. Appendix	9

1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

This project involves the rehabilitation of the Scats transportation road leading to the VSI Crusher & Primary crusher 2 at Kibali Gold Mine, which has been adversely affected by the continuous transport of scats from the Milling section. Over time, spilled scats have accumulated on the road surface, reducing road width and blocking existing drainage channels. In addition, stormwater runoff has caused significant erosion, particularly at the entrance to the VSI Crusher, creating unsafe conditions for heavy haul trucks.

The proposed works include the removal of accumulated scats, regrading and reshaping of the road, widening of the road at critical sections, construction of permanent side drains, and implementation of erosion-control measures. The objective is to restore safe and efficient access for haul trucks, improve stormwater management, reduce erosion, and extend the service life of the road infrastructure.

2. GENERAL DESCRIPTION OF WORK**2.1. DELIVERABLES (KPI'S)**

Deliverable	Description	Expected Date
Deliverable 01	Mobilization of equipment, personnel, site establishment, and implementation of traffic control measures.	2026/07/07
Deliverable 02	Complete removal of all accumulated scats from road surface and drainage paths, including disposal to approved areas.	2026/07/07
Deliverable 03	Reshaping, leveling, and compaction of the road to restore design profile and safe driving conditions.	2026/07/15
Deliverable 04	Expansion of critical sections, especially at VSI Crusher entrance, to improve safety and truck maneuverability.	2026/07/17
Deliverable 05	Construction and rehabilitation of side drains, culverts, and erosion protection structures. Reinforce side safety berm	2026/07/27
Deliverable 06	Final grading, drainage functionality check, quality inspection, and formal handover to Kibali Gold Mine.	2026/07/30

2.2. PROJECT LOCATION

Provide an address and describe the specific location of the scope of work.

Kibali Gold Mine site – Process

2.3. EQUIPMENT AND TOOLS REQUIRED

List all equipment and tools required to perform the Job.

Items supplied by Contractor

- Excavator, Motor Grader, Bulldozer, Front-End Loader, Vibratory Roller Compactor, Water Truck, Dump Trucks
- Shovels, Picks, Rakes, Wheelbarrows, Measuring Tools
- Surveying and Leveling Instruments for Setting Out and Grade Control
- Barricades, Traffic Cones, Warning Signs, and Safety Barriers
- PPE, First Aid Kits, Spill Kits, Fire Extinguishers, Communication Devices
- Fuel, Lubricants, Water for Dust Suppression and Compaction, Maintenance Supplies
- Approved fill material, selected road surfacing material, and rock material for erosion protection.

Items supplied by Barrick

- Water for dust suppression and compaction activities.
- Access to the work site and designated material disposal/stockpile areas.
- Site induction, access permits, and traffic management coordination as required.

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.

Requirements to be identified by the Contract Specialist

- Coverage for all contractor personnel engaged in the project.
- Coverage for third-party injury, property damage, and project-related liabilities.
- Coverage for contractor-owned equipment, tools, and vehicles used on site.
- All insurance policies shall comply with Kibali Gold Mine and local regulatory requirements.
- Contractor shall warrant all completed works against defects in workmanship for a period of **12 months** from project handover.
- Any defects arising from poor workmanship during the warranty period shall be corrected by the contractor at no additional cost.

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1. SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

- Implement and maintain a traffic management plan to ensure safe interaction between construction activities and haul truck operations.
- Conduct daily pre-start inspections of all equipment and tools before use.
- Obtain all required permits and approvals prior to commencing work.
- Conduct Job Hazard Analysis (JHA) and daily toolbox talks before starting activities.
- Ensure availability of first aid kits, emergency communication devices, and emergency response procedures.
- Control dust through regular water spraying during earthworks and road rehabilitation activities.
- Prevent fuel, oil, and hydraulic fluid spills and maintain good housekeeping practices.

3.2. HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

- **Site Induction:** All personnel must complete Kibali Gold Mine safety induction before starting work.
- **Risk Assessment:** Conduct JHA/JSA and identify hazards before each task.
- **Toolbox Talks:** Daily safety briefings to communicate work activities, hazards, and controls.
- **PPE Compliance:** Mandatory use of approved PPE (helmet, safety boots, high-visibility vest, gloves, eye protection).
- **Equipment Safety:** Daily inspection and safe operation of all machinery and tools.
- **Traffic Management:** Control interaction between haul trucks, equipment, and workers using signage and exclusion zones.
- **Permit to Work:** Obtain required permits before executing high-risk activities.
- **Emergency Preparedness:** Maintain first aid, communication systems, and emergency response procedures.
- **Incident Reporting:** Immediately report incidents, near misses, and unsafe conditions.
- **Housekeeping & Environmental Care:** Keep work areas clean and prevent spills or unsafe conditions.

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1. ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

- **Dust Control:** Regular water spraying to minimize dust from trucks and earthworks.
- **Erosion Control:** Install and maintain drains, berms, and protection measures to prevent soil erosion.
- **Stormwater Management:** Ensure proper collection and discharge of rainwater through functional drainage systems.
- **Spill Prevention:** Prevent fuel, oil, and hydraulic leaks; maintain spill kits on site.
- **Waste Management:** Collect, segregate, and dispose of waste at approved locations.
- **Material Control:** Manage stockpiles and construction materials to prevent runoff and contamination.
- **Equipment Maintenance:** Maintain machinery to avoid leaks and environmental contamination.
- **Site Rehabilitation:** Restore disturbed areas after completion of works.

4.2. ENVIRONMENTAL PROCEDURES

List all applicable Environmental operational procedures.

- Conduct environmental induction and awareness before starting work.
- Maintain work activities within approved areas to minimize land disturbance.
- Implement erosion and sediment control measures during earthworks.
- Apply regular water spraying for dust suppression.
- Prevent fuel, oil, and chemical spills; maintain spill response materials on site.
- Properly collect, segregate, and dispose of all waste materials.
- Protect drainage channels and prevent contamination of water flows.
- Inspect and maintain equipment to avoid leaks and emissions.
- Restore and stabilize disturbed areas after completion of works.

5. SOCIAL REQUIREMENTS

For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1. SOCIAL SPECIFIC REQUIREMENTS

List the specific social requirements associated with the job/work and all applicable procedures.

- **Local Employment:** Prioritize qualified local workers where possible.
- **Community Engagement:** Maintain good communication and positive relationships with surrounding communities.
- **Code of Conduct:** Ensure all personnel respect local culture, rules, and workplace behavior standards.
- **Grievance Management:** Provide a clear process for reporting and resolving community concerns.
- **Traffic Safety:** Manage project traffic to avoid impacts on community road users.
- **Respectful Workplace:** Enforce zero tolerance for harassment, discrimination, and

5.2. SOCIAL PROCEDURES

List all applicable Social operational procedures.

- **Community Communication:** Inform affected stakeholders about project activities, schedule, and potential impacts.
- **Stakeholder Engagement:** Maintain regular coordination with Kibali Gold Mine and surrounding communities.
- **Local Workforce Management:** Apply fair recruitment practices and prioritize local employment where applicable.
- **Code of Conduct Implementation:** Ensure all workers follow site rules, respect communities, and maintain professional behavior.
- **Grievance Management:** Record, investigate, and resolve complaints or concerns in a timely manner.
- **Traffic and Access Management:** Maintain safe movement of vehicles and minimize disruption to existing access routes.
- **Respect for Culture and Community Values:** Ensure activities do not negatively affect local traditions or community relations.
- **Monitoring and Reporting:** Track social issues, incidents, and corrective actions throughout the project.

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☐	Fire (Hot Work)	☒
Confined Space	☐	Hazardous Substances	☐
Stored Energy (LOTOTO)	☒	Excavations and Penetration (trenching)	☒
Lifting	☒	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☐	Mobile Equipment	☒
Blasting and Explosives	☒	Other:	☐

Other Applicable Competencies/Certifications

Click or tap here to enter text.

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☐ Reference Documents: Images, documents, drawings
- ☐ Other: Click or tap here to enter text.

8. APPENDIX

Documents:

Drag and drop documents from your files here...

Item	Description	Unit	Qty
1	Mobilization & demobilization	LS	1
2	Site survey and setting out	LS	1
3	Removal and disposal of accumulated scats	m ³	50
4	Road grading and reshaping	m ²	2,000
5	Road widening and earthworks	m ³	200
6	Supply, spread and compact selected gravel material	m ³	250
7	Compaction of road surface	m ²	2,000
8	Rehabilitation of existing drainage channels	m	200
9	Erosion control and slope stabilization	LS	1
10	Environmental controls and dust suppression	LS	1
11	Final trimming, cleanup and handover	LS	1

Images/drawings:

Drag and drop images from your files here...





Scats Haul Road Rehabilitation Works

Item	Description	Unit	Qty	Rate (USD)	Amount (USD)
1	Mobilization & demobilization	LS	1	\$ -	\$ -
2	Site survey and setting out	LS	1	\$ -	\$ -
3	Removal and disposal of accumulated scats	m ³	50	\$ -	\$ -
4	Road grading and reshaping	m ²	2,000	\$ -	\$ -
5	Road widening and earthworks	m ³	200	\$ -	\$ -
6	Supply, spread and compact selected gravel material	m ³	250	\$ -	\$ -
7	Compaction of road surface	m ²	2,000	\$ -	\$ -
8	Rehabilitation of existing drainage channels	m	200	\$ -	\$ -
9	Erosion control and slope stabilization	LS	1	\$ -	\$ -
10	Environmental controls and dust suppression	LS	1	\$ -	\$ -
11	Final trimming, cleanup and handover	LS	1	\$ -	\$ -
GENERAL TOTAL					\$ -



Documents à joindre obligatoirement à votre offre

- ✓ Une proposition technique décrivant l'approche et la méthodologie d'exécution des travaux ;
- ✓ Une offre commerciale selon le BQ ;
- ✓ Les preuves de réalisation de travaux similaires et de compétences des techniciens ;
- ✓ Le Safety File complet.

Nous vous prions de bien vouloir transmettre votre offre complète à l'adresse

mail : kibali.servicecontract@barrick.com