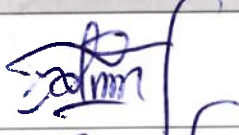


High Risk Scope of Work Form

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-004	0	January 20, 2025	January 18, 2030

Project Name:	Drilling and construction of Four (4) water wells, supply and installation of borehole pumps and starter systems and construction of HDPE line water to discharge in KCD BP#3.
Site Location:	KCD pit for underground
Risk Rating of SOW: (Based on Pre-Job Risk Assessment)	☒ High ☐ Very High (Check one)

Stakeholders	Name	Signature	Date
Requestor	Didier TABU		30 July 2026
Technical Representative	Didier TABU		2026/07/30
Health and Safety Manager	Roger Cossar		2026/07/30
Environmental Manager If applicable	N/A		2026/07/30
Community Relations Manager If applicable	N/A		2026/07/30
Department Manager	Robert Kinnaird		2026/07/30
Contract Specialist	Yves Asoma		2026/07/30

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1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

The scope of works includes the drilling, construction, and commissioning of Four (4) boreholes, each designed with a 10-inch diameter and a target depth of 150 meters. Each borehole will be equipped with 8-inch PVC casing, gravel packing, well development, and a 15 kW submersible pump installation.

2. GENERAL DESCRIPTION OF WORK**2.1. DELIVERABLES (KPI'S)**

Deliverable	Description	Expected Date
Deliverable 01	Four (4) boreholes drilled, constructed, developed, and tested to a depth of 150 m and equipped with 8-inch PVC casing and gravel pack.	2026/08/11
Deliverable 02	Four (4) 15 kW submersible pumps supplied, installed, tested, and commissioned;	2026/08/11
Deliverable 03	Click or tap here to enter text.	2026/08/11
Deliverable 04	Associated pipework, fittings, and ancillary infrastructure completed and operational.	2026/08/11
Deliverable 05	Borehole completion reports, pumping test results, commissioning certificates, and as-built documentation.	2026/08/11
Deliverable 06	Fully functional and commissioned groundwater supply system handed over to the Client	2026/08/11

2.2. PROJECT LOCATION

Provide an address and describe the specific location of the scope of work.

KCD pit PB round Southern exhaus for Underground

2.3. EQUIPMENT AND TOOLS REQUIRED

List all equipment and tools required to perform the Job.

Items supplied by Contractor

A fully operational drill rig or compressor meeting all safety and regulatory standards.
Air pressure hose or drill rods, and tools
PVC and screens
HDPE pipes
Plumbing accessories

Items supplied by Barrick

Safety training center
Equipment inspections
Safe and secured parking
Maintenance of roads, access, work platform
Barricades

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.

Requirements to be identified by the Contract Specialist

N/A

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1. SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

- Before be granted any permit for accessing the site, all type of vehicle should undergo a mandatory inspection by Kibali LME.
- The contractor's personnel must comply with all site-specific access control procedures, safety protocols, and regulations.
- Personnel must carry and display appropriate identification as required by the client to verify their access rights.
- All personnel shall undergo **HSE induction training** prior to commencing work.
- Specialized training shall be provided for high-risk tasks (e.g., drilling operations, welding, working at height, electrical work, lifting, Mobile equipment), including CCV
- Regular refresher sessions shall be conducted to reinforce safety culture and environmental awareness.

3.2. HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

- The drawing and execution plan for the tank stand shall be approved by KGM Engineering Manager
- The contractor must have and maintain a documented HSE management system that covers all aspects of the services provided, including compliance with all applicable HSE laws, regulations, and industry standards.
- The contractor is responsible for supplying and ensuring that all personnel wear appropriate PPE at all times while on site
- The contractor must have an emergency response plan outlining procedures for various incidents
- The contractor must maintain a strict drug and alcohol policy. Personnel are not permitted to be under the influence of any intoxicating substance while performing work
- All contractor personnel must participate in and pass a site-specific safety induction provided by the client before starting any work
- The contractor must perform a job-specific risk assessment and FLRA for each day's work, identifying potential hazards and implementing control measures to mitigate risks.
- The contractor must have a documented plan (method statement). All lifting operations involving the crane must be properly planned, supervised, and carried out safely
- The contractor must immediately report all incidents, near-misses, and property damage to the client, regardless of severity
- Both the contractor's and client's personnel have the right and responsibility to stop any operation they deem unsafe

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1. ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

- The contractor must operate in accordance with a documented Environmental Management System (EMS).
- The contractor's EMS must ensure compliance with all national and local environmental laws and regulations, and adhere to industry best practices to minimize environmental impact.
- The contractor must take all necessary precautions to prevent pollution incidents, spills, and leaks of fuel, oil, and other hazardous materials.
- The contractor should use natural resources, such as water, electricity, and fuel, efficiently and rationally.
- The compressor must be well-maintained to minimize emissions and comply with relevant air quality standards. Driving should be efficient and safe to minimize emissions and fuel consumption.
- The contractor's equipment should operate below specified noise levels to minimize environmental and community disturbance.
- The contractor must have a plan for managing all types of waste generated during the service, including hazardous and non-hazardous waste.
- Waste must be properly collected, monitored, and disposed of at designated, approved sites. The burning of waste is forbidden.
- All hazardous materials, including fuels and lubricants, must be stored in appropriate, clearly labeled, and secured containers, away from watercourses.
- The contractor must have appropriate spill containment and absorbent materials readily available on site, and personnel must be trained in their proper use.
- Any washing of equipment must be done in a designated area to prevent pollutants from entering the soil or water.

4.2. ENVIRONMENTAL PROCEDURES

List all applicable Environmental operational procedures.

- **Immediate notification:** The contractor must notify the client immediately of any environmental incident, spill, or accident, regardless of size, that occurs as a result of their service.
- **Documentation:** All environmental incidents must be fully documented, including a description of the event, the corrective actions taken, and measures to prevent recurrence.
- **Regulatory compliance:** The contractor is responsible for complying with all applicable environmental laws and regulations in the Democratic Republic of Congo.
- **Client inspections:** The client reserves the right to perform inspections to ensure the contractor's compliance with all environmental requirements.
- **Record-keeping:** The contractor must maintain and provide all necessary environmental documentation and records, such as waste manifests and spill reports, upon request.

5. SOCIAL REQUIREMENTS

For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1. SOCIAL SPECIFIC REQUIREMENTS

List the specific social requirements associated with the job/work and all applicable procedures.

N/A

5.2. SOCIAL PROCEDURES

List all applicable Social operational procedures.

N/A

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☒	Fire (Hot Work)	☒
Confined Space	☐	Hazardous Substances	☐
Stored Energy (LOTOTO)	☒	Excavations and Penetration (trenching)	☐
Lifting	☒	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☒
Blasting and Explosives	☐	Other:	☐

Other Applicable Competencies/Certifications

Click or tap here to enter text.

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☒ Reference Documents: Images, documents, drawings
- ☐ Other: Click or tap here to enter text.

8. APPENDIX

Documents:

Drag and drop documents from your files here...

Images/drawings:

Drag and drop images from your files here...

