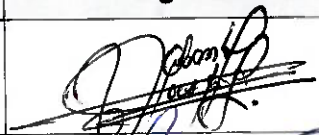
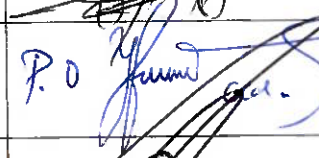
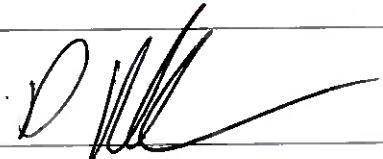
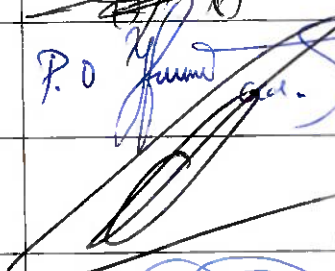
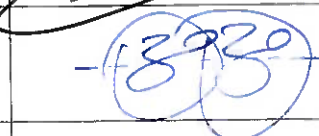


High Risk Scope of Work Form

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-004	0	January 20, 2025	January 18, 2030

Project Name:	Removal of Five Existing sealed Radioactive Sources and Installation of Five New Sealed Radioactive Sources. And Training for Instrumentation staff and operation personnel
Site Location:	KIBALI GOLD MINE
Risk Rating of SOW: (Based on Pre-Job Risk Assessment)	☒ High ☐ Very High (Check one)

Stakeholders	Name	Signature	Date
Requestor	Emmanuel KABOMBO KAZADI		31/07/2026
Technical Representative	Noel SAPEMBI	P.O. 	31/31/2026
Health and Safety Manager			5/8/26
Environmental Manager If applicable	JERRY ZOZO		05/08/2026
Community Relations Manager If applicable			
Department Manager	Nathan MADU	P.O. 	05/08/2026
Contract Specialist			

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1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

The project involves the decommissioning and removal of five existing sealed radioactive sources and the installation and commissioning of five new sealed radioactive sources on designated process equipment at Kibali Gold Mine.

2. GENERAL DESCRIPTION OF WORK**2.1. DELIVERABLES (KPI'S)**

Deliverable	Description	Expected Date
Deliverable 01	Removal of Five existing sealed radioactive sources	To be determined
Deliverable 02	Installation of Five new sealed radioactive sources	TBD
Deliverable 03	Radiation safety surveys completed and documented	TBD
Deliverable 04	Commissioning and functional verification of all affected systems completed	TBD
Deliverable 05	Instrumentation personnel trained on operation and radiation safety requirements	TBD
Deliverable 06	Operations personnel trained, final documentation submitted, and project handover completed.	TBD

2.2. PROJECT LOCATION

Provide an address and describe the specific location of the scope of work.

The work will be carried out at the Kibali Gold Mine Process Plant on designated nuclear gauges installed on process equipment.

2.3. EQUIPMENT AND TOOLS REQUIRED

List all equipment and tools required to perform the Job.

Items supplied by Contractor

- Specialized tools required for sealed radioactive source removal and installation if necessary
- Personal dosimetry equipment for contractor personnel.
- Training materials and project documentation.
- Commissioning and inspection documentation.

Items supplied by Barrick

Access to work areas
Work permits and site inductions
Transport and temporary storage arrangements for removed sealed radioactive sources
Security and operational support
Process equipment made available for intervention
Access equipment if required
Meeting room for training sessions
Site emergency response support.
Radiation survey meter
Personal dosimeters for Barrick Kibali employees

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.

Requirements to be identified by the Contract Specialist

To be defined by contract specialist. in accordance with Barrick Kibali requirements.

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1. SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

Compliance with Barrick Health and Safety requirements, approved JSA, Work Permit system, radiation protection procedures, radiation surveys, use of calibrated radiation monitoring equipment, controlled work areas, competent and authorized personnel, required PPE, safe handling and storage of sealed radioactive sources, personal dosimetry, and pre-job toolbox meetings.

3.2. HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

Applicable procedure include permit to work, JSA, pre task risk assessment, toolbox meetings, PPe requirements, emergency response procedures, incident reporting procedure, contractor Management procedures, and barrick health and safety standards.

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1. ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

Compliance with Barrick Environmental Requirements, proper handling, transport and temporary storage of sealed radioactive sources, prevention of environmental contamination, proper waste management and housekeeping practices, incident reporting, and compliance with all applicable regulatory requirements governing the handling, transport, storage, and transfer of radioactive materials.

All removed sealed radioactive sources shall be secured, inventoried, packaged, transported, and transferred to the National Nuclear Centre in accordance with applicable regulatory and licensing requirements.

4.2. ENVIRONMENTAL PROCEDURES

List all applicable Environmental operational procedures.

Applicable environmental procedures include:

- Hazardous materials management.
- Handling, transport and temporary storage of sealed radioactive sources.
- Environmental incident reporting.
- Spill response and housekeeping requirements.
- Barrick Environmental Management System requirements.
- Compliance with regulatory requirements for radioactive material transport and transfer.
- Packaging, inventory control, and transfer of removed sealed radioactive sources to the National Nuclear Centre.

5. SOCIAL REQUIREMENTS

For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1. SOCIAL SPECIFIC REQUIREMENTS

List the specific social requirements associated with the job/work and all applicable procedures.

Compliance with Barrick Kibali Social Performance and Workplace Policies, including:

- Knowledge transfer to Instrumentation and Operations personnel.
- Training of site personnel on the safe operation of radioactive source gauges.
- Communication and coordination with Operations and Maintenance teams.
- Respect of site rules, code of conduct, and cultural requirements.
- Compliance with site security requirements.

5.2. SOCIAL PROCEDURES

List all applicable Social operational procedures.

Applicable social management procedures include Barrick Social Performance Policy, including:

- Code of Conduct.
- Workplace Respect Policy.
- Communication Procedures.
- Training and Competency Requirements.
- Site Security Procedures.
- Incident Reporting Procedures.
-

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☒	Fire (Hot Work)	☐
Confined Space	☐	Hazardous Substances	☒
Stored Energy (LOTOTO)	☐	Excavations and Penetration (trenching)	☐
Lifting	☒	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☐
Blasting and Explosives	☐	Other:	☐

Other Applicable Competencies/Certifications

- Authorization for Possession of Sealed Radioactive Sources.
- Authorization for Use of Sealed Radioactive Sources.
- Radiation Protection Officer (RPO) Authorization.

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☐ Reference Documents: Images, documents, drawings
- ☐ Other: Source Datasheets, installation and commissioning procedure.

8. APPENDIX

Documents:

Drag and drop documents from your files here....

Images/drawings:

Drag and drop images from your files here...