

Low Risk Scope of Work Form

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BGC-CORP-FORM-003	0	January 20, 2025	January 18, 2030

Project Name	Diagnostic Leach Testwork - Kibali Gold Mine
Site Location:	Kibali Gold Mine / Contractor laboratory
Risk Rating of SOW: (Based on Pre-Bid Risk Assessment)	☐ Low ☒ Medium (Check one)

Approver	Name	Signature	Date
Technical Representative	Teddy Kapotwe		21 August 2026
Safety Only Required for medium risk projects	John Banza		21 July 2026

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1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

The scope covers outsourced diagnostic leach testwork on four (4) representative ore samples from Kibali Gold Mine. The objective is to determine gold deportment and identify the principal gold associations or locking mechanisms limiting cyanide extraction. All testwork will be performed at the Contractor's laboratory. BBWi testwork is excluded from this scope.

2. GENERAL DESCRIPTION OF WORK

2.1. DELIVERABLES (KPI'S)

Deliverable	Description	Expected Date
Deliverable 01	Receive, log and verify four (4) samples; confirm identification and condition; homogenize, split and prepare representative portions for testwork.	Within 2 working days of receipt
Deliverable 02	Prepare representative test portions, determine head Au assay and prepare diagnostic-leach feed to the specified target grind of P80 75 µm.	Week 1
Deliverable 03	Complete five-stage diagnostic leach testwork: excess cyanide leach; HCl treatment followed by cyanide leach; nitric acid treatment followed by cyanide leach; H ₂ SO ₄ treatment followed by cyanide leach; and roasting followed by cyanide leach.	Week 2
Deliverable 04	Assay gold in relevant solutions and final residues and complete the stage-by-stage gold deportment / mass-balance interpretation for each sample.	Week 2
Deliverable 05	Identify the relative gold fractions and likely recovery constraints, with metallurgical interpretation and recommendations.	Week 2
Deliverable 06	Submit a comprehensive final technical report covering methodology, QA/QC, head assays, diagnostic leach results, gold deportment interpretation, conclusions and recommendations.	Within 2 weeks of testwork commencement*

2.2. PROJECT LOCATION

Provide an address and describe the specific location of the scope of work.

Kibali Gold Mine, Watsa district, Haut-Uele/DRC. Samples will be shipped to the Contractor's laboratory; no Contractor work at Kibali is anticipated.

2.3. EQUIPMENT AND TOOLS REQUIRED

List all equipment and tools required to perform the Job.

Items supplied by Contractor

. Qualified metallurgists, chemists and competent laboratory personnel. . Secure sample receiving, logging, storage and tracking facilities. . Sample preparation, splitting, milling and particle-size verification facilities. . Fit-for-purpose diagnostic leach and gold analytical facilities. . All required laboratory reagents, consumables, standards and certified reference materials. . Appropriate QA/QC systems and procedures. . Data processing, metallurgical interpretation and technical reporting. . Appropriate laboratory PPE, ventilation, emergency equipment and waste-management facilities.

Items supplied by Barrick

. Four (4) representative ore samples from Kibali Gold Mine. . Sample identification and relevant geological/metallurgical background information. . Appropriate packaging and sample submission documentation. . Arrangement and cost of sample shipment from Kibali Gold Mine to the Contractor's laboratory. . Technical liaison and clarification during execution of the testwork. . Purchase Order/contractual authorization for commencement of work.

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.

Requirements to be identified by the Contract Specialist

N/A

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1 SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

The following shall be applied: . All laboratory activities shall be performed under the Contractor's approved HSE management system, laboratory procedures and applicable legislation. . Only trained and competent personnel shall perform sample preparation, diagnostic leach and analytical work. . Appropriate PPE shall be worn according to task hazards and SDS requirements. . Effective dust extraction/ventilation shall be used during sample preparation and milling. . Hazardous reagents shall be handled, stored and disposed of in accordance with SDS and laboratory procedures. . Rotating equipment shall have guards/interlocks and LOTOTO controls for cleaning or maintenance. . Heating/roasting activities shall use suitable heat, ventilation and fire controls. . Eyewash, safety shower, spill kits and fire protection shall be readily accessible where applicable. . No Contractor work at Kibali is anticipated; therefore Kibali plant induction/site mobilization is not applicable to this scope.

3.2 HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

The Contractor shall apply its approved laboratory HSE procedures, task risk assessments/JHAs, SDS controls, chemical handling and storage procedures, LOTOTO where applicable, incident reporting, emergency response, spill response and laboratory housekeeping requirements. Personnel shall be trained and competent for the tasks performed. Barrick site induction is not applicable because all testwork will be conducted at the Contractor's laboratory.

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1 ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

The following specific environmental requirements must be implemented: . Laboratory reagents, solutions, assay wastes and sample residues shall be managed in accordance with applicable legislation and the Contractor's approved procedures. . Measures shall prevent chemical spills, uncontrolled releases and contamination. . Laboratory wastes shall be segregated, labelled, stored and disposed of through approved methods. . Sample residues shall be retained or disposed of in accordance with agreed Kibali instructions. . Appropriate spill prevention and response measures shall be maintained throughout the testwork.

4.2 ENVIRONMENTAL PROCEDURES

List all applicable Environmental operational procedures.

In line with Barrick standards

5. SOCIAL REQUIREMENTS

For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1 SOCIAL SPECIFIC REQUIREMENTS

List the specific social requirements associated with the job/work and all applicable procedures.

- . Maintain strict confidentiality of all Kibali geological, metallurgical, analytical and diagnostic leach information.
- . Project data, results, samples or reports shall not be published, disclosed, shared or used outside the contracted scope without prior written authorization from Kibali Gold Mine.
- . All project information and testwork results shall remain securely managed and accessible only to authorized personnel.

5.2 SOCIAL PROCEDURES

List all applicable Social operational procedures.

As per applicable Barrick requirements and contractor's approved policies/procedures

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☐	Fire (Hot Work)	☐
Confined Space	☐	Hazardous Substances	☒
Stored Energy (LOTOTO)	☒	Excavations and Penetration (trenching)	☐
Lifting	☐	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☐
Blasting and Explosives	☐	Other:	☐
Other Applicable Competencies/Certifications			
Laboratory chemical handling / diagnostic leach competency			

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☐ Reference Documents: Images, documents, drawings
- ☐ Other: Click or tap here to enter text.

8. APPENDIX

Documents:

Drag and drop documents from your files here...

Images/drawings:

Drag and drop images from your files here...

Diagnostic leach tests

No	DESIGNATION	Qty	Uom	Price	Total Cost
1	Sample Preparation	4	AU		\$ -
2	Diagnostic leach testwith 5 stages	4	AU		\$ -
3	Management (reporting data processing and interpretation)	4	AU		\$ -
				TOTAL	\$ -