

Low Risk Scope of Work Form

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-003	0	January 20, 2025	January 18, 2030

Project Name	ARK_Kombokolo deposit-Gold deportment and Mineralogical characterization
Site Location:	Kibali Gold mine/ Process plant
Risk Rating of SOW: (Based on Pre-Bid Risk Assessment)	☐ Low ☒ Medium (Check one)

Approver	Name	Signature	Date
Technical Representative	Teddy Kapotwe		21 August 2026
Safety Only Required for medium risk projects	John Banza		21 July 2026

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1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

The scope covers specialist laboratory mineralogical characterization and gold deportment analysis of ten ore samples from the Kombokolo deposit, part of the ARK Project at Kibali Gold Mine

2. GENERAL DESCRIPTION OF WORK**2.1. DELIVERABLES (KPI'S)**

Deliverable	Description	Expected Date
Deliverable 01	Receive the ten Kombokolo ore samples, verify sample identification and condition upon receipt, homogenize and split as required, and mill each sample to approximately P80 106 μ m	2026/09/04
Deliverable 02	Complete chemical characterization including Au (3x), CuT, ST, As, Te, Hg and TOC, multi-element ICP and whole-rock XRF. Perform sulphur, copper and carbon speciation as applicable.	2026/10/09
Deliverable 03	Determine detailed rock and sulphide mineralogy, including general rock components, clay and carbonate mineralogy, and identify minerals that may act as cyanide/lime or dissolved-oxygen consumers.	2026/09/16
Deliverable 04	Identify forms and carriers of gold; characterize free gold by grain size, association and composition; quantify sub-microscopic gold in relevant sulphides and Fe oxides; and assess preg-robbing potential where TOC >0.1%.	2025/09/23
Deliverable 05	Establish gold deportment from gravity–flotation and gravity–leach perspectives; assess liberation and grind-size implications; compare variability between the four samples; and identify potential recovery constraints and improvement opportunities.	2025/09/30
Deliverable 06	Submit a comprehensive report covering methodology, QA/QC, analytical and mineralogical results, gold deportment, comparison of the four samples, metallurgical interpretation, conclusions and recommendations. Mineralogically accounted gold shall reconcile with assayed gold within $\pm 10\%$; results outside this criterion shall be reviewed and, where necessary, repeated.	2025/10/07

2.2. PROJECT LOCATION

Provide an address and describe the specific location of the scope of work.

Kibali Gold Mines, Watsa district, Haut Uela/DRC

Process plant

2.3. EQUIPMENT AND TOOLS REQUIRED

List all equipment and tools required to perform the Job.

Items supplied by Contractor

- . Qualified mineralogists, laboratory specialists, and competent technical personnel.
- . Secure sample receiving, identification, storage, handling, and sample tracking facilities.
- . Sample preparation, homogenization, splitting, and milling facilities.
- . Required analytical and mineralogical equipment, including **XRF, QXRD, microscopy, SEM/EDX, SIMS**, or equivalent fit-for-purpose techniques.
- . All required laboratory reagents, consumables, standards, and certified reference materials.
- . Appropriate **QA/QC systems and procedures**.
- . Data processing, interpretation, and technical reporting.
- . Secure retention and appropriate disposal of sample residues in accordance with agreed requirements.
- . All required laboratory PPE and safety equipment necessary to safely perform the testwork.

Items supplied by Barrick

- . Ten representative ore samples from the Kombokolo deposit – ARK Project.
- . Sample identification and relevant geological/metallurgical background information.
- . Appropriate packaging and documentation for sample dispatch.
- . Arrangement and cost of sample shipment from Kibali Gold Mine to the Contractor's laboratory.
- . Technical liaison and clarification during execution of the testwork.
- . Purchase Order/contractual authorization for commencement of the work.

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.

Requirements to be identified by the Contract Specialist

N/A

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1 SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

The following shall be applied:

- .All laboratory activities shall be performed in accordance with the Contractor's approved HSE management system, laboratory procedures, and applicable legislation.
- .Only trained and competent personnel shall perform sample preparation, analytical, and mineralogical testwork.
- .Appropriate PPE shall be worn according to the hazards associated with each task.
- .Effective dust extraction and ventilation shall be provided during crushing, milling, sample preparation, and chemical analysis.
- .Chemicals and reagents shall be handled, stored, and disposed of in accordance with applicable SDS requirements and laboratory procedures.
- .Crushing, milling, and other rotating equipment shall have appropriate machine guarding, interlocks, and isolation/LOTOTO controls.
- .Appropriate controls shall be implemented for high-temperature activities, including fire assay and furnace operations.
- .Suitable emergency equipment, including eyewash stations, safety showers, spill kits, and fire protection equipment, shall be readily accessible where applicable.

.Safety incidents, near misses, or events that could affect personnel shall be promptly reported and investigated in accordance with the Contractor's HSE procedures.

.No Contractor work at Kibali Gold Mine is anticipated under this scope; all testwork will be performed at the Contractor's laboratory.

3.2 HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

The following health and safety operational procedures shall be applied:

- Barrick Safe Work Plan Procedure: A comprehensive Safe Work Plan specific to this project must be submitted and approved by Barrick before mobilization. The plan must address all identified hazards and control measures.
- Daily Toolbox Talks: Daily safety briefings must be conducted with all personnel covering the day's activities, specific hazards, and control measures.
- Job Hazard Analysis (JHA): A detailed JHA must be completed for each phase of work and reviewed with all affected personnel before task commencement.
- Incident Reporting and Investigation: All incidents, near misses, and unsafe conditions must be reported immediately to the Barrick Project Technical Representative and investigated in accordance with Barrick's incident investigation procedures.
- Medical Surveillance: All personnel must undergo pre-employment medical examinations and be certified fit for work involving chemical exposure and physical demands of the project.
- Contractor Safety Orientation: All contractor personnel must complete Barrick's site-specific safety induction before site access is granted.
- Emergency Evacuation Procedures: All personnel must be familiar with emergency evacuation routes, assembly points, and emergency contact numbers.

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1 ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

The following specific environmental requirements must be implemented:

- . Laboratory reagents, chemicals, assay wastes, and sample residues shall be managed in accordance with applicable environmental legislation and the Contractor's approved procedures.
- . Appropriate measures shall be implemented to prevent chemical spills, uncontrolled releases, and contamination of soil, water, or drainage systems.
- . Laboratory wastes shall be appropriately segregated, labelled, stored, and disposed of through approved methods.
- . Sample residues shall be securely retained for an agreed period and shall only be returned or disposed of in accordance with agreed instructions from Kibali.
- . The Contractor shall maintain appropriate spill prevention and response measures throughout the testwork.

4.2 ENVIRONMENTAL PROCEDURES

List all applicable Environmental operational procedures.

In lign with Barrick standards

5. SOCIAL REQUIREMENTS

For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1 SOCIAL SPECIFIC REQUIREMENTS

List the specific social requirements associated with the job/work and all applicable procedures.

- . Maintain strict confidentiality of all ARK/Kombokolo geological, metallurgical, mineralogical, and analytical information.
- . Project data, results, samples, or reports shall not be published, disclosed, shared, or used outside the contracted scope without prior written authorization from Kibali Gold Mine.
- . The Contractor shall comply with applicable ethical business practices, labour and human-rights requirements, and relevant Barrick contractual requirements.
- . All project information and testwork results shall remain securely managed and accessible only to authorized personnel.

5.2 SOCIAL PROCEDURES

List all applicable Social operational procedures.

As per applicable Barrick requirements and contractor's approved policies/procedures

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☐	Fire (Hot Work)	☐
Confined Space	☐	Hazardous Substances	☒
Stored Energy (LOTOTO)	☒	Excavations and Penetration (trenching)	☐
Lifting	☐	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☐
Blasting and Explosives	☐	Other:	☐

Other Applicable Competencies/Certifications

Fall protection certification

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☐ Reference Documents: Images, documents, drawings
- ☐ Other: Click or tap here to enter text.

8. APPENDIX

Documents:

Drag and drop documents from your files here...

Images/drawings:

Drag and drop images from your files here...

Gold deportment & Mineralogical assessement

No	DESIGNATION	Qty	Uom	Price	Total Cost
1	Sample Preparation	10	AU		\$ -
2	General & Sulphide Mineralogy (+Clays, Carbonates, cyanicides)	10	AU		\$ -
3	Gold Deportment Analysis	10	AU		\$ -
4	Reporting	10	AU		\$ -
				TOTAL	