

High Risk Scope of Work Form

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-004	0	January 20, 2025	January 18, 2030

Project Name:	Rhino Club Swimming Pool Crack & Leak Investigation, Remedial, Renovation and Modular Safety Fence Installation
Site Location:	Camp / Rhino Bar
Risk Rating of SOW: (Based on Pre-Job Risk Assessment)	☒ High ☐ Very High (Check one)

Stakeholders	Name	Signature	Date
Requestor	Nathan MADU	P.O. 	10 August 2026
Technical Representative	Christophe DEMA /		2026/08/10
Health and Safety Manager	Duncan		2026/08/10
Environmental Manager If applicable	Jerry ZOZO		2026/08/10
Community Relations Manager If applicable	N/A	26/08/2026 	2026/08/10
Department Manager	Click or tap here to enter text.		2026/08/10
Contract Specialist	Click or tap here to enter text.		2026/08/10

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1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

Kibali Gold Mine intends to undertake the investigation, repair, renovation, testing, and commissioning of the Rhino Club Swimming Pool and associated facilities. The works include remediation of structural cracks and leaks, waterproofing repairs, refurbishment of pool finishes, inspection and repair of hydraulic systems if necessary, construction of a **22 m × 25 m tiled pedestrian walkway**, and installation of a modular safety fence around the swimming pool. The Contractor shall provide a complete turnkey solution, including design, labour, materials, equipment, testing, commissioning, and handover documentation. [SCOPE OF WORKING POOL | Word]

2. GENERAL DESCRIPTION OF WORK**2.1. DELIVERABLES (KPI'S)**

Deliverable	Description	Expected Date
Deliverable 01	Condition Assessment & Leak Investigation Report	Click or tap to enter a date.
Deliverable 02	Approved Repair Methodology and Work Program	Click or tap to enter a date.
Deliverable 03	Structural, Waterproofing and Hydraulic Repairs Completed	Click or tap to enter a date.
Deliverable 04	Pool Renovation and Tile Replacement Completed, Modular Safety Fence Installed and Commissioned	Click or tap to enter a date.
Deliverable 05	22 m × 25 m Tiled Pedestrian Walkway Constructed, Testing & Commissioning Reports Submitted	Click or tap to enter a date.
Deliverable 06	Modular Safety Fence Installed and Commissioned, As-Built Drawings and Warranty Documents Submitted	Click or tap to enter a date.

2.2. PROJECT LOCATION

Provide an address and describe the specific location of the scope of work.

Kibali Camp/ Rhino Bar

2.3. EQUIPMENT AND TOOLS REQUIRED

List all equipment and tools required to perform the Job.

Items supplied by Contractor

- All the skilled resources
- Waterproofing materials, sealants, grouts, and repair products,
- Concrete repair materials and reinforcement accessories.
- Ceramic/porcelain tiles, adhesives, grout, and coping materials.
- Materials for the 22 m × 25 m tiled pedestrian walkway
- Modular safety fence, gates, posts, foundations, fixings and signage.
- Access equipment, hand tools and specialized equipment
- Testing and commissioning equipment.
- PPE, barricading materials and safety equipment
- All documentation required for completion, testing, commissioning, and handover

Items supplied by Barrick

- Access to the work site.
- Existing swimming pool and associated facilities for inspection and repair.
- Relevant available drawings and technical information.
- Work permits and site inductions in accordance with Kibali Gold Mine requirements.
- Access to site utilities where available and approved. [SCOPE OF WORK - SWIMMING POOL | Word]

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.

Requirements to be identified by the Contract Specialist

The Contractor's Specialist shall assess and identify, as a minimum:

- Root causes of structural cracks and water leaks.
- Condition of existing waterproofing systems.
- Condition of pumps, filters, pipework, and valves.
- Required structural, waterproofing, and hydraulic repairs.
- Replacement materials and renovation requirements.
- Safety fence layout and foundation requirements.
- Any additional works required to ensure a safe, watertight, and fully operational swimming pool facility.

[SCOPE OF WORK - SWIMMING POOL | Word]

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1. SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

- Compliance with Barrick HSE Standards and Permit to Work requirements.
- Approved Risk Assessment and JHA prior to commencing work.
- Barricades and exclusion zones to be maintained at all times.
- Certified personnel for high-risk activities.
- Mandatory PPE requirements to be enforced.
- Daily Toolbox Talks and pre-start inspections.
- Immediate reporting of hazards, incidents and unsafe conditions.
- Stop Work Authority to be exercised where unsafe conditions exist.

3.2. HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

The Contractor shall:

- Comply with Barrick HSE Standards and site procedures.
- Conduct Risk Assessments and JHAs prior to work.
- Obtain all required permits before commencing work.
- Conduct daily Toolbox Talks and pre-start inspections.
- Use approved PPE and inspected tools at all the times.
- Maintain barricades and exclusion zones.
- Report hazards, incidents, and near misses immediately.
- Exercise Stop Work Authority when unsafe conditions are identified.

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1. ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

The Contractor shall:

- Comply with Barrick HSE Standards and site procedures.
- Conduct Risk Assessments and JHAs prior to work.
- Obtain all required permits before commencing work.
- Conduct daily Toolbox Talks and pre-start inspections.
- Use approved PPE at all times.
- Maintain barricades and exclusion zones.
- Report hazards, incidents, and near misses immediately.
- Exercise Stop Work Authority when unsafe conditions are identified.

4.2. ENVIRONMENTAL PROCEDURES

List all applicable Environmental operational procedures.

- Comply with Barrick environmental requirements and site procedures.
- Segregate and dispose of waste at approved locations.
- Prevent spills, leaks, and environmental contamination.
- Control dust, noise, and housekeeping.
- Store and handle hazardous substances safely.
- Report environmental incidents immediately.

5. SOCIAL REQUIREMENTS

For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1. SOCIAL SPECIFIC REQUIREMENTS

List the specific social requirements associated with the job/work and all applicable procedures.

The Contractor shall:

- Comply with Barrick Environmental Standards and site requirements.
- Prevent pollution and contamination of soil, water and surrounding areas.
- Dispose of waste materials at approved disposal facilities.
- Control dust, noise and housekeeping throughout the works.
- Store and handle chemicals, fuels and hazardous substances safely.
- Immediately report and clean up any environmental incidents or spills.

5.2. SOCIAL PROCEDURES

List all applicable Social operational procedures.

The Contractor shall:

- Comply with Barrick's Code of Conduct and site rules.
- Respect local communities, employees and stakeholders.
- Prevent unauthorized access to the work area.
- Maintain professional behavior and good housekeeping.
- Report any social incidents, grievances or community concerns immediately.
- Ensure all personnel attend site induction and comply with camp and workplace requirements.

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☐	Fire (Hot Work)	☐
Confined Space	☐	Hazardous Substances	☒
Stored Energy (LOTOTO)	☒	Excavations and Penetration (trenching)	☒
Lifting	☐	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☐
Blasting and Explosives	☐	Other:	☒

Other Applicable Competencies/Certifications

Click or tap here to enter text.

7. COW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☒ Reference Documents: Images, documents, drawings
- ☒ Other: Click or tap here to enter text.

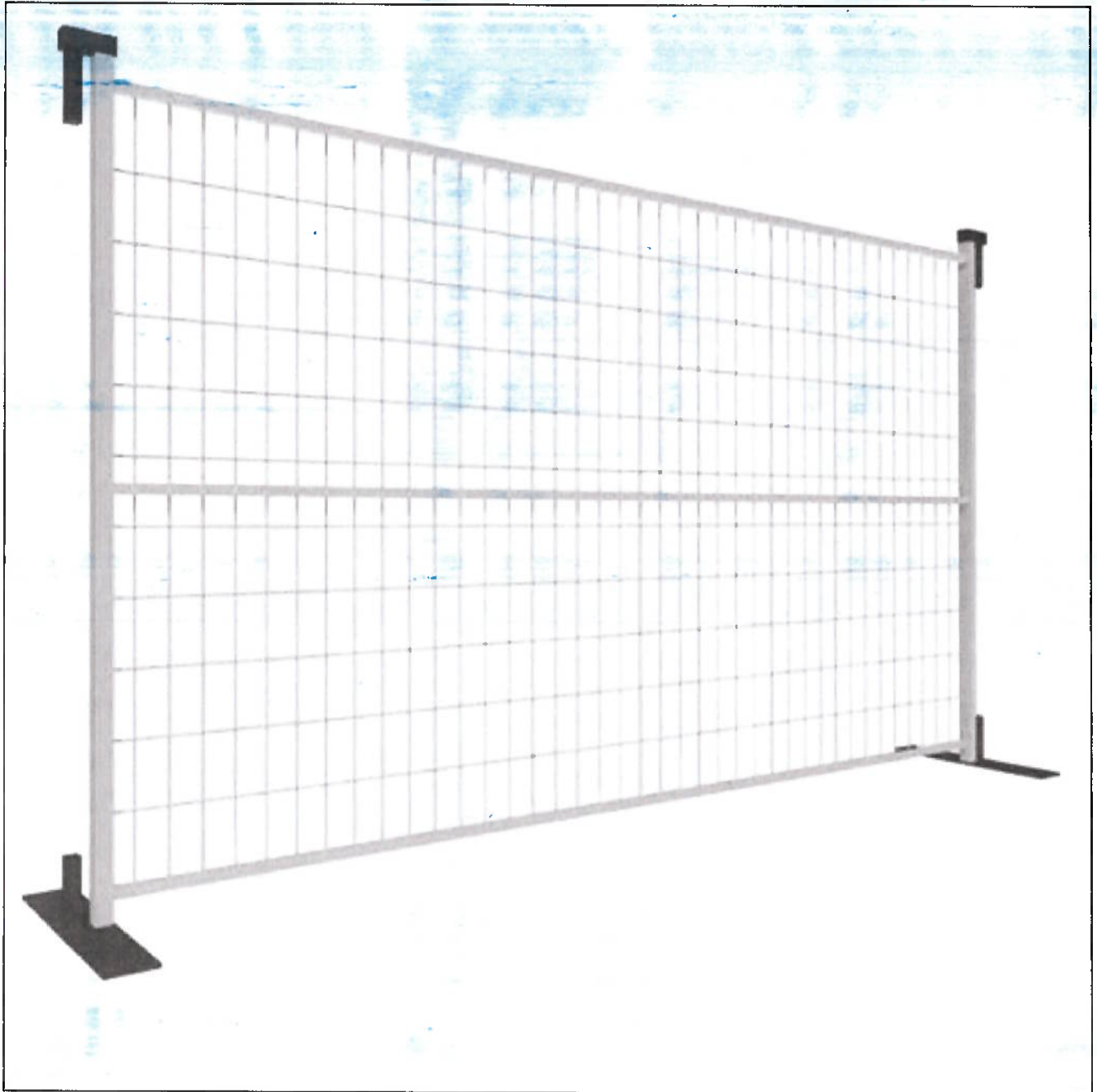
8. APPENDIX

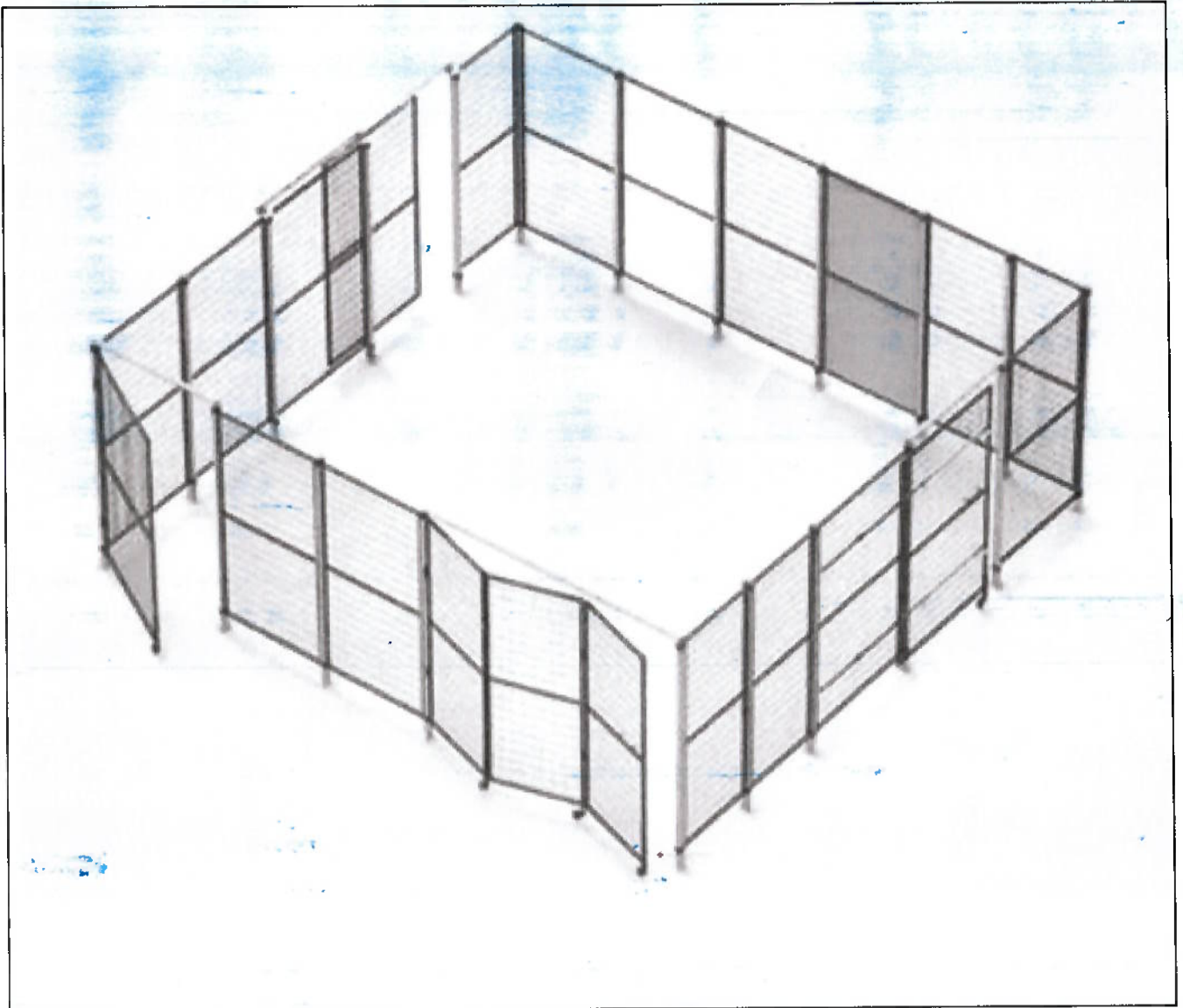
Documents:



Images/drawings:







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PRE-BID RISK ASSESSMENT FORM

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-002	0	January 20, 2025	January 18, 2030

Project Name: (Reference SOW)	Rhino Club Swimming Pool Crack & Leak Investigation, Renovation and Modular Safety Fence Installation
Project Description:	Repair, renovate, test and commission the Rhino Club Swimming Pool, including leak repairs, waterproofing, pool tiling, construction of a 22 m x 25 m tiled walkway and installation of a modular safety fence.

Tasks	Hazards	Controls
Site setup	Unauthorized access, slips/trips	Site induction, barricades, exclusion zones, housekeeping.
Condition assessment and leak investigation	Wet/slippery surfaces, damaged structures	Conduct JHA, wear PPE, inspect area before entry, isolate unsafe areas.
Structural crack repairs	Falling concrete, flying particles, dust, manual handling	Risk assessment, eye protection, gloves, dust control, certified personnel, exclusion zones.
Waterproofing application	Exposure to chemicals, skin/eye contact, vapours	Use Safety Data Sheets (SDS), chemical-resistant gloves, goggles, adequate ventilation, PPE.
Hydraulic system inspection and repairs	Stored energy, pressurized pipes, water release	Apply LOTOTO, isolate equipment, verify zero energy before work.
Tile removal and replacement	Sharp edges, silica dust, hand tool injuries	Dust suppression, respirators where required, gloves, eye protection, tool inspections.
Construction of 22 x 25 m tiled walkway	Excavation, manual handling, slips and trips	Excavation permit, barricades, safe lifting techniques, housekeeping, competent workers.
Installation of modular safety fence	Excavation, power tools, manual handling	Barricade excavated area, inspect tools, PPE, competent operators, safe lifting practices.
Testing and commissioning	Equipment failure, unexpected operation	Approved procedures, competent personnel, permits, isolation where required.
Material handling and storage	Strains, falling materials	Correct stacking, mechanical lifting aids where possible, manual handling techniques

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Waste removal and housekeeping	Trips, environmental contamination	Segregate waste, dispose at approved facilities, maintain clean work area.
Demobilization and handover	Remaining hazards, incomplete housekeeping	Final inspection, remove barricades only when safe, clear all waste and equipment.
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Select all the Fatal Risks present:

☒ Stored Energy ☐ Confined Spaces	☐ Falling from Heights ☐ Mobile Equipment	☐ Lifting ☒ Fall of Ground	☐ Rotating Equipment ☐ Fire	☐ Blasting and Explosives ☒ Hazardous Substances and Chemicals
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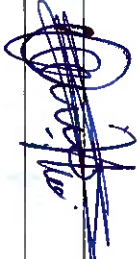
Control Effectiveness:	Controls such as JHA, permits, PPE, competent personnel, barricades and LOTOTO reduce the risks to an acceptable level when properly implemented.
Additional actions needed before job start:	Complete the JHA and permits, verify competencies and PPE, inspect equipment and conduct a pre-start toolbox talk.
Identified Risk Level:	☐ Low ☐ Medium ☒ High ☐ Very High

Responsible	Name	Signature	Date
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Pre-Bid Risk Assessment Form

BGC-CORP-FORM-002

Technical Representative	Christophe DEMA / Serge B		2026/08/14
Safety Representative	Joseph MBULUYO / Jeje St.		2026/08/14

Appendix

Risk Ranking matrix:
Compares likelihood of the risk with the consequence level based on the consequence criteria.

*This matrix will be used to evaluate the significance of the risk and its priority for attention.

Likelihood Level						
5	Medium	Medium	High	Very High	Very High	
4	Low	Medium	High	Very High	Very High	
3	Low	Medium	High	High	Very High	
2	Low	Medium	Medium	High	Very High	
1	Low	Low	Medium	High	High	
		1	2	3	4	5
		Consequence Level				

Likelihood criteria: Likelihood levels will be chosen from the table below based on the probability that the expected impact selected in from the consequence criteria will be experienced.	Level		Probability	
	5 Almost Certain		>90%	
	4 Likely		50% - 90%	
	3 Possible		>25% - <50%	
	2 Unlikely		10% - 25%	
	1 Very Unlikely		<10%	

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Pre-Bid Risk Assessment Form

BGC-CORP-FORM-002

Consequence Criteria:
Consequence levels will be chosen from the table below based on the expected impact on Barrick, choosing the worst case of the consequence types that are pertinent. This should reflect the assessment of the existing controls and their effectiveness.

Level	Financial (Operating cash flow)	Shareholder Value (NPV/ Market cap)	Health and Safety	Environment	Society (Community, NGO Government, Media)	Legal
5	>\$250m	>\$1b	Multiple fatalities or significant loss of quality of life to multiple people	Severe regional impact resulting in permanent long-term impact to the environment. Immediately reportable to Government or State	Significant loss of trust by affected national and/or government threatening the continued viability of the operation. International and national government, NGO and media condemnation. Systemic pattern of gross human rights violations affecting multiple people	Prolonged litigation likely. Potential jail terms and/or high fines for executives and directors. Potential very high fines for the company
4	>\$100m<\$250m	>\$500m<\$1b	Single fatality or critical injury with a permanent negative impact to quality of life for one person	Significant impact with medium to long-term impairment and residual ecosystem effects. Regulatory agency mandated remediation and/or monitoring over a long-term period to determine extent of adverse environmental impact. Immediately reportable to Government or State	Community unrest and/or protest requiring intervention and substantial management attention. National and/or regional media coverage over several days and/or NGO condemnation. Individual gross human rights violation or systemic negative human rights impacts.	Prosecution of individuals and/or significant fines for individuals and/or the company
3	>\$20m<\$100m	>\$50m<\$500m	Serious injury to one or more persons resulting in temporary negative impact to quality of life (RDI & LTI)	Moderate impact resulting in medium-term impacts to the environment. Remediation completed in compliance with regulations over a medium-term period without any anticipated residual adverse environmental impacts. Potentially reportable to State or government, but not immediately	Persistent community grievances, complaints, unrest or protests. National and/or regional media coverage and/or NGO scrutiny. Systemic or severe individual negative impacts on human rights.	Significant legislation or permit non-compliance or litigation likely resulting in settlement costs and/or fines
2	>\$1m<\$20m	>\$10m<\$50m	Reversible injury to one person. (no lost time to work performance) but requiring medical treatment. (MTI)	Localized, minor impact within the current or planned disturbance area (or isolated offsite impacts). Limited remediation, and/or controls required to meet regulatory standards. Potentially reportable to State or Government but not immediately	Persistent complaints and grievances, unrest or protests. Local Media coverage. Isolated negative impacts on human rights	Legislation or permit non-compliance or litigation likely resulting in need for legal engagement.
1	<\$1m	<\$10m	Minor injury not affecting work performance and requiring only a single first aid treatment.	Environmental incident with an area already distributed by operations, with short-term impacts. Remediation carried out as part of routine processes. Not reportable to the government.	Minor complaints and grievances from local communities. No impact on human rights	Minor non-compliance with legislation or permits.

Control Effectiveness:	
A relative assessment of the degree of modification that is currently present and effective compared with that which is reasonably achievable for a particular risk.	
Descriptor	Guide
Fully Effective	Controls are as good as realistically possible, both well-designed and implemented as well as they can be.
Substantially Effective	Controls are generally well-designed and well implemented but some improvement is possible in their design or implementation.
Partially Effective	Controls are well-designed but are not implemented that well.
	OR
Largely Ineffective	While the implementation is diligent, it is clear that better controls could be devised. There are significant gaps in the design or in the effective implementation of controls – much more could be done.
Totally Ineffective	Virtually no credible controls relative to what could be done.

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Pre-Bid Risk Assessment Form

BGC-CORP-FORM-002

Fatal Risk	Critical Controls
Stored Energy	De-energize: Identify sources of energy and ensure they are zero-state
	LOTO: Remember to always lock out – tag out – try out
	Guards, Barriers, and Barricades: Ensure they are in position and effective
	Lock-out Device: Use the appropriate lock out device to isolate the energy source
	Personal Lock and Tag: Have your OWN lock and tag, with unique key
Falling from Heights	Rescue Plan: Ensure a rescue plan is in place before starting work above 1.8m.
	Fall Equipment: Inspect and wear the correct fall-restraint or arrest equipment when working above 1.8m.
	Tie Off: Stay 100% tied off at all times on approved anchor points.
	Elevated Platforms: Only work from certified elevated platforms.
	Barriers: Ensure barriers are in place to prevent people or objects from falling over edge; ensure exclusion zones are demarcated.
Lifting	Lift Plan: Determine how the lift will be carried out with input from all persons involved.
	Equipment and Rigging: Ensure all lifting equipment is inspected, certified, and load is secured and controlled.
	Calculate and Confirm: Analyze the weight of the load and all associated equipment parameters.
	Drop Zone: Erect barricades and exclusion zones to restrict access to the area under a suspended load or within a drop zone.
	Communication: Positive communication from a single person to operator.
Blasting & Explosives	Communication: Scheduled and effective blast notification to all site personnel.
	Blast Design: Compliance with the approved drill and blast design.
	Transport Equipment: Safely transport explosives using approved, certified, and maintained explosives-transport equipment.
	Exclusion Zones: Establish and restrict access of personnel and equipment to blast exclusion zones with barricades.
	Access Control: Lock out – tag out on stinger and blast tag boards, to ensure all individuals are accounted for.
Hazardous Substances and Chemicals	PPE: Wear correct hazardous-materials PPE in line with Safety Data Sheet (SDS)
	Access: Restrict access to authorized personnel only
	Emergency Response: Containment and exposure measures must be on hand and working according to SDS guidance
	Detection and Alarm Systems: Correct detection devices and alarms are in place and fully functional.
	Handling and Transfer: Protection protocols are in place when handling and transferring chemicals based on SDS.
Confined Space	Rescue Plan: Formulate a rescue plan and ensure that a spotter is in place at all times.
	Permit: Ensure you have a signed and complete permit to access entry point.
	Energy Isolation: All possible energy sources have been identified and controlled per lock out – tag out – try out (LOTO)
	Access Control: Work area to be demarcated and access control to be managed by a spotter at all entry points.
	Atmosphere: Test and confirm atmosphere is life-sustaining and continue monitoring.

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Pre-Bid Risk Assessment Form

BGC-CORP-FORM-002

Mobile Equipment	Pre-Use Inspection: Confirm functionality of braking, steering, and safety devices.
	Parking: Follow safe, secure, and stable parking practices in designated parking areas.
	Traffic Management Plan: Adhere to road designs, rules, signage, and segregation of equipment and pedestrians.
	Berms and Windrows: Ensure that berms and windrows are installed to standard and maintained.
	Communication: Ensure positive communication is maintained at all times.
Fall of Ground	Mobile Devices: Do not use phones, smart watches, or tablets when driving.
	Workplace Inspection: Inspected, properly scaled down, and made safe.
	Geotechnical Inspection: Ensure that inspections are completed, and workplaces are continuously monitored.
	Ground Control Management Plan: Ensure that the plan is implemented and communicated.
	Barricading and Exclusion Zones: Ensure exclusion zones have been identified and maintained.
Rotating Equipment	Water Management: Establish a water management plan.
	Guards, Barriers, and Barricades: Ensure these are effective, in place, and maintained.
	Safety Devices: Ensure safety devices and interlocks have been tested and are in working condition.
	Energy Isolation: All possible energy sources have been identified and controlled per lock out – tag out – try out (LOTOTO)
	Combustible Materials Storage: Store combustible/flammable materials separately and safely.
Fire	Ventilation: Ensure adequate ventilation in working areas and that systems are functioning and maintained.
	Fire Detection, Alarm, and Suppression: Ensure fixed and mobile equipment has functional fire detection and suppression system.
	Evacuation Plan: Be prepared and know your emergency plan, egress, refuse chamber, self-rescuer, and muster point.
	Hot Work Permit: Obtain a permit and implement the associated controls before starting work.

MASTER SCOPE OF WORK

Kibali Gold Mine – Rhino Club Swimming Pool Crack & Leak Investigation,
Remedial works, Renovation and Modular Safety Fence Installation.

1. Purpose

Kibali Gold Mine invites suitably qualified and experienced specialist contractors to submit technical and commercial proposals for the investigation, assessment, design, repair / renovation, testing and commissioning.

The works comprise the investigation and remediation of structural cracking, water leakages and waterproofing failures affecting the swimming pool and associated infrastructures.

The work also includes the design, supply and installation of a modular safety fencing system around the swimming pool to improve access control and ensure the safety of visitors and people around.

The contractor shall provide a complete turnkey solution and shall be responsible for all engineering, labor, supervision, materials, equipment, temporary works, testing, commissioning, documentation and warranties necessary to achieve the required performance outcomes.

2. Scope of Works

The contractor shall undertake all the necessary activities to investigate, design, repair, test and commission the swimming pool and achieve a fully operational, watertight and safe facility.

The contractor shall be deemed to have satisfied himself to the nature and extent of work and all conditions that may affect execution and contract completion.

3. Contractor's Design Responsibility

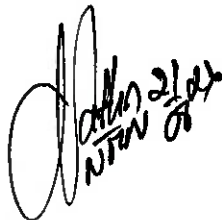
The contractor shall assume full responsibility for the design of all remedial measures, repair methodologies, waterproofing systems and safety fence installations associated with the works.

The contractor shall:

- check all the existing dimensions and site conditions.
- Investigate the causes of structural defects and water leakages.
- Develop and submit detailed repair methodologies.
- Design all permanent repairs.
- Ensure all designs are suitable for the intended service life and operating conditions.

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- Accept full responsibility for the adequacy, stability and performance of the proposed solutions.

All designs shall be prepared and certified by suitably qualified and registered professionals where applicable.

4. Site Investigation and Condition Assessment

Prior to commencement of remedial works, the Contractor shall perform a comprehensive assessment of the swimming pool and associated systems, including:

Structural Assessment

- Pool shell, floor and wall structures.
- Coping structures.
- Around concrete works.
- Visible cracking, deterioration and defects.

Waterproofing Assessment

- Existing waterproofing systems.
- Joint sealing systems.
- Water-retaining interfaces.
- Potential leakage paths.

The Contractor shall submit a condition assessment report containing:

- Inspection findings.
- Defect mapping.
- Root cause analysis.
- Risk assessment.
- Recommended repairs methodology.
- Remedial works proposed scope.
- Support photographs and technical recommendations.

5. Remedial Works

The Contractor shall execute all repairs required to restore the pool to a safe, watertight and fully operational condition.

The Works may include, but shall not be limited to:

Structural Repairs

- Structural crack injection and repair.
- Concrete repairs.
- Joint repairs and replacement.

- Structural strengthening where necessary.

Waterproofing Works

- Leak detection.
 - Waterproofing replacement or renewal.
 - Repair of defective seals and joints.
 - Installation of new waterproofing systems where required.
 - Construction of a tiled pedestrian walkway around the swimming pool within the new safety fence perimeter.
 - The walkway dimensions shall be approximately 22 m x 25 m subject to site verification.
 - The walkway shall be finished with non-slip ceramic or porcelain tiles suitable for wet recreational areas.
 - The Contractor shall provide all earthworks, subbase preparation, concrete works, screeding, tiling, grouting, drainage provisions, and finishing works necessary for a complete installation
- The fence layout shall be designed to fully enclose the swimming pool and the proposed **22 m x 25 m** tiled pedestrian walkway, with the walkway located entirely inside the fenced area.

Pool Renovation

- Tile replacement.
- Coping repairs.
- Surface finish restoration.
- General refurbishment works required following repairs.

Hydraulic Repairs

- Repair or replacement of defective hydraulic components.
- Pipework repairs.
- Pump system repairs.
- Filtration system repairs.
- Valve and fitting replacement.

The Contractor shall ensure all repairs are durable, fit-for-purpose and appropriate for long-term service.

6. Modular Safety Fence

The contractor shall design, supply, install and commission the modular safety fence around the swimming pool.

The fencing shall:

- Provide a modular safety barrier around the entire pool perimeter.
- Prevent unauthorized access.
- Be suitable for continuous outdoor operation.
- Be resistant to corrosion, weathering and UV degradation.
- Have a minimum height of 1,5 m.
- Incorporate lockable access gates.
- Include safety warning signages.
- Be structurally designed for local environmental conditions.
- Be aesthetically appropriate for a recreational facility.
- Include all posts, fixings, foundations and accessories required for a complete installation.

The design shall comply with applicable international standards and recognized safety practices for public and recreational facilities.

6.1 Fence Installation Schedule Requirements

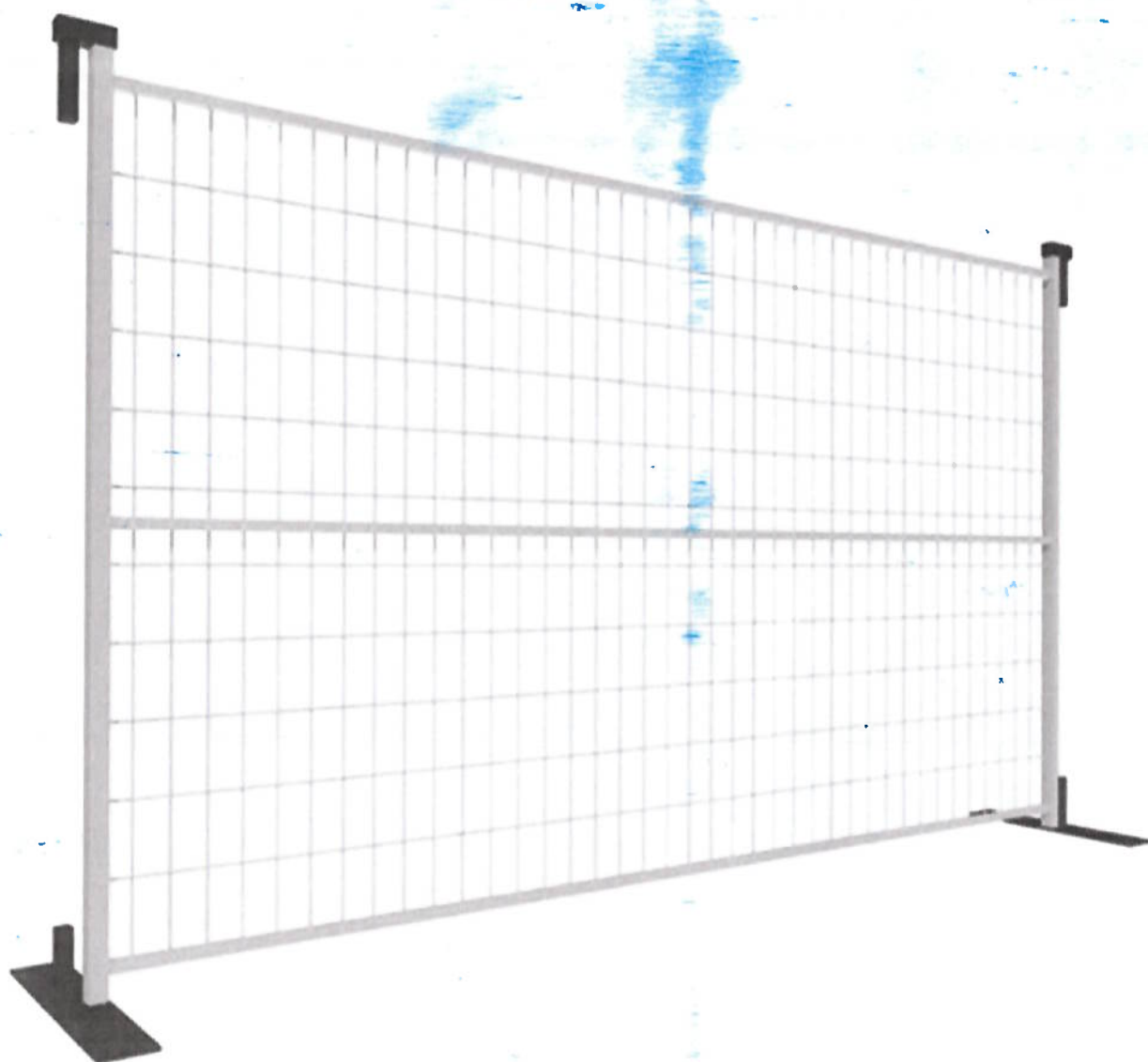
The permanent modular safety fence is considered a critical safety control measure and shall be installed as a priority activity.

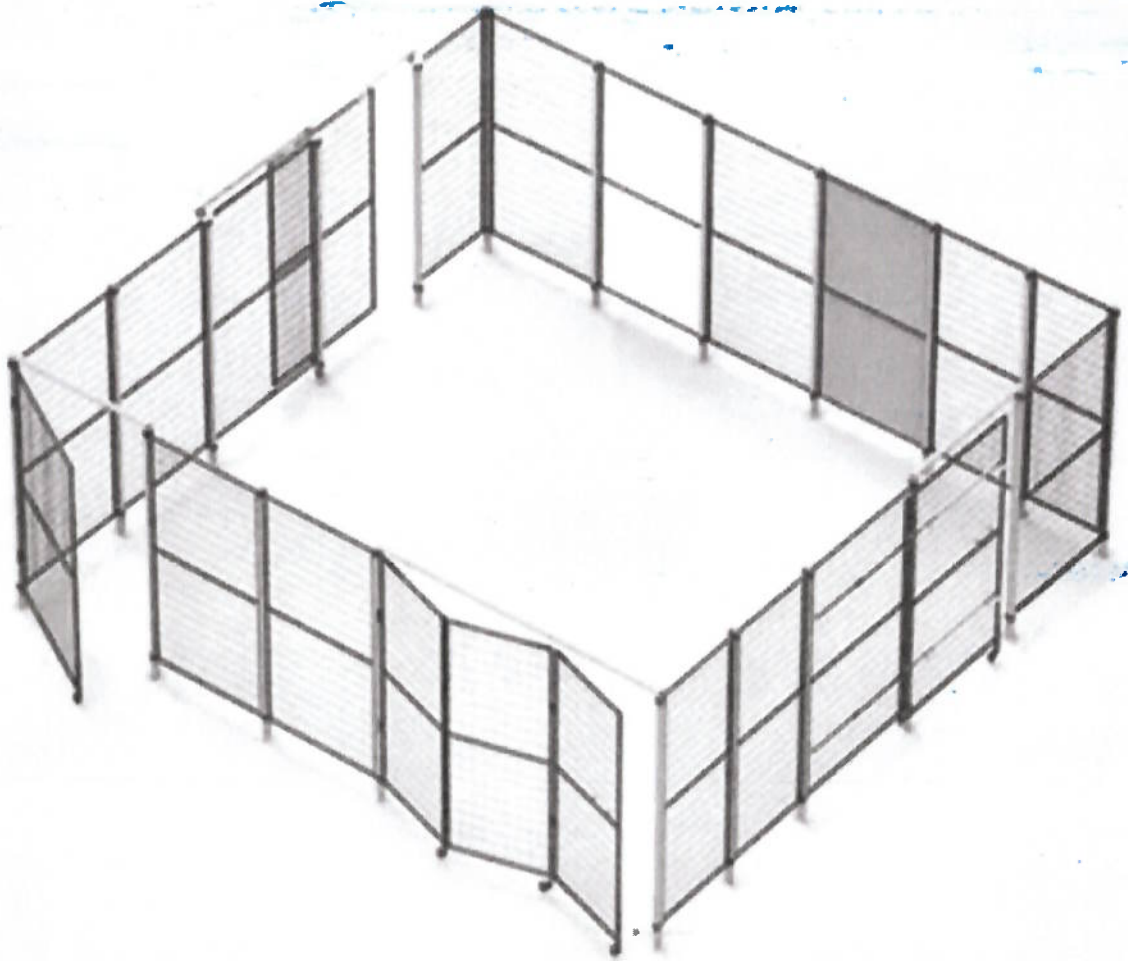
The Contractor shall:

- Mobilize and commence fence installation immediately upon receiving access to site.
- Complete the installation of the permanent modular safety fence within **14 calendar days** from the Commencement Date.
- Ensure that the swimming pool area remains adequately secure throughout the execution of the Works.
- Include detailed procurement, fabrication and installation activities within the Contract Programmed.
- Identify any long-lead materials within the tender submission and provide mitigation measures to avoid delays.
- Notify the Employer immediately of any circumstances that may affect the timely completion of the fence installation.

Key Milestone:

Milestone	Required Completion
Site Mobilization	Within 7 days of Contract Award
Commencement of Fence Installation	Within 3 days of Site Access
Completion of Permanent Modular Safety Fence	Within 14 calendar days of Commencement Date
Practical Completion of Entire Project	As proposed by Contractor and accepted by Employer





The permanent modular safety fence shall be fully operational, secure and available for use prior to, or concurrently with, the commencement of major pool repair activities.

7. Performance Requirements

Upon completion, the Works shall satisfy the following minimum performance requirements:

Watertightness

The swimming pool shall demonstrate zero visible water leakages during testing and throughout the Defects notification period.

Structural Integrity

The repaired structures shall remain stable and free from defect-related deterioration under normal operating conditions.

Safety Requirements

The modular safety fence shall provide effective access control and maintain the intended level of protection throughout its design life.

8. Testing and Commissioning

Following completion of the repair and renovation works, the contractor shall perform all necessary testing and commissioning activities, including but not limited to:

Testing shall include:

- Leak testing.
- Water retention testing.
- Pressure testing of hydraulic systems.
- Functional testing of pumps and filtration equipment.
- Operational testing of repaired systems.
- Final inspection and performance verification.

The Contractor shall submit formal test records and commissioning reports for approval.

9. HSE Requirements

The Contractor shall comply with all Kibali Gold Mine Health, Safety, Environmental and Community requirements.

The Contractor shall provide:

- Site-specific HSE Plan.
- Risk Assessments and JHAs.
- Emergency Response Plan.
- Environmental Management Plan.
- Training and competency records.
- Daily supervision and safety management.

The Contractor shall always maintain the site in a safe condition and prevent unauthorized access to work areas.

10. Deliverables

The Contractor shall provide, as a minimum:

- Condition assessment and root cause investigation report.
- Engineering repair Methodology.

- Design calculations where applicable.
- Construction program.
- Inspection and Test Plan (ITP).
- QA/QC records.
- Material certifications.
- Fence layout drawings.
- Test and commissioning reports.
- As-Built Doc and practical completion dossier.
- Warranty Certificates.

11. Tender Submission Requirements

Tenderers shall submit:

Technical Proposal

- Company profile.
- Similar project experience.
- Proposed methodology.
- Project schedule.
- Organization chart.
- Key personnel CVs.
- HSE statistics for the last three years.
- Quality management system details.
- Assumptions, exclusions and deviations.

Commercial Proposal

A detailed cost breakdown shall be provided for:

1. Investigation and assessment.
2. Structural repairs.
3. Waterproofing works.
4. Pool renovation works.
5. Hydraulic repairs.
6. Modular safety fence.
7. Testing and commissioning.
8. Optional improvement recommendations.

12. Tender Evaluation Criteria

Tenders may be evaluated based on:

- Safety Performance and HSE Systems: 20%
- Technical Compliance and Methodology: 35%
- Relevant Experience and References: 20%
- Resources and programmer: 10%
- Commercial Submission: 15%