KIBALI GOLD MINE
UG
Office Construction

I. *Preliminary and general*

Item	Description
1	*Safety of contractor's empoyees and staff (PPE, sign boards, barricading etc)*
2	*Housekeeping*
3	*Water supply*
	TOTAL+10%

Unit	Quantity	Rate	Amount
Sum	1		$ -
Sum	1		$ -
Sum	1		$ -
			$ -

KIBALI GOLD MINE
UG
Office Construction

DESCRIPTION
I. ***Preliminary & General***
II. ***Office construction***

SUB-TOTAL LABOR	
TOTAL COST	

Veuillez envoyer vos offres technique et financier sur l'adresse: Kibali.ServiceContract(

TOTAL
0.0
0.0
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0.0

@barrick.com

KIBALI GOLD MINE
UG
Office Construction

Item	Description	Unit	Quantity	Rate
II. office construction				
A 1.0	***Foundation work***			
A 1.1	Excavation (*450W x 500Dmm*)	m*3	10	
A 1.2	Blinding layer (*30mm thick*)	m*3	0.5	
A 1.3	Foundation Walls (*Hydraform double walls 400mm, 300mm top of NGL*)	m*3	12.5	
A 1.4	Backfill & Compaction	m*3	25	
A 1.5	Welded Mesh (BRC A65)	m*2	44	
A 1.6	Concrete slab&plinths (*120mm slab thickness*)	m*3	6.5	
A 2.0	***Elevation work***			
A 2.1	Brick work (*Hydraform 20mm*)	m*3	22.65	
A 2.2	Rebars (*Y12*)	Pcs	23	
A 2.3	Stirrups (*Y6 or R10, 150mm c/c*)	Pcs	18	
A 2.4	Binding wire	Kg	13	
A 2.5	Nails	Kg	11	
A 2.6	Concrete	m*3	2.5	
A 3.0	***Roofing (Aluminium)***			
A 3.1	Trusses	Pcs	25	
A 3.2	hat channels	Pcs	27	
A 3.3	Screws	Pcs	2400	
A 3.4	Roof sheet (*BG28*)	Pcs	60	
A 4.0	***Finishing work***			
A 4.1	Suspended ceiling	m*2	47.5	
A 4.2	plastering (*Interior & exterior*)	m*2	210	
A 4.3	Floor Tiles (*600 x600 mm*)	m*2	49	
A 4.4	Wall Tiles (*300x600 mm*)	m*2	10	
A 4.5	Windows Aluminium (*1.60 x1.50 m*)	Pcs	2	
A 4.6	Windows Aluminium (*1.50 x1.50 m*)	Pce	2	

A 4.7	Windows Aluminium (*0.8 x0.6 m*)	Pcs	1	
A 4.8	Aluminium Door (*0.90 x 2.1 m*)	Pce	2	
A 4.9	Wooden Door (*0.90 x 2.1 m*)	Pce	3	
A 4.10	Painting (*Interior & Exterior*)	m*2	210	
A 5.0	***Electrical***			
A 5.1	Switch;Dome Push TRN,Day/Night,250V	Pcs	1	
A 5.2	4Ft Cool White Tubes Led	Pcs	20	
A 5.3	4Ft Double Led Tubes Fitt	Pcs	10	
A 5.4	Aircon , Split 12000 BTU/H	Pcs	2	
A 5.5	Switch ;Single Lever,3x3	Pcs	4	
A 5.6	Cable;Flat Norse 1.5MM,2C	M	100	
A 5.7	Cable;Flat Norse 2.5MM,2C	M	300	
A 5.8	PVC Wall Boxes 6x3	Pcs	10	
A 5.9	PVC Wall Boxes 3x3	Pcs	10	
A 5.10	Conduit;20MM X 4M PVC	Pcs	20	
A 5.11	BD:Distribution;Din 24 MOD	Pcs	1	
A 5.12	Socket:Electrical;Twin BS SW,13A,6x3	Pcs	10	
A 5.13	Arrester:Electrical;SURG	Pcs	1	
A 5.14	ROD;1.8M,Cu,CLAD EARTH	Pcs	4	
A 5.15	20 AMPS Circuit Breaker Single Phase	Pcs	10	
A 5.16	10 AMPS Circuit Breaker Single Phase	Pcs	2	
A 5.17	Circuit Breaker; 40A, 400V, 3P	Pcs	1	
A 5.18	Cable: Power; SWA 1000V, 16MM,4 PVC	M	50	
A 5.19	Wire:Electrical: Earth 16MM, Cu	M	100	
A 5.20	Isolator 20Amps	Pcs	2	
A 6.0	**Plumbing**			
A 6.1	Toilet Full set	Pce	1	
A 6.2	Lavabo Full set	Pce	1	
A 6.3	Mepla pipe	Roll	1	
A 6.4	Toilet connector	Pce	1	
A 6.5	Pulverizator wc	Pce	1	
A 6.6	Angle valve	Pcs	4	
A 6.7	PVC pipe 110mm	Pcs	3	
A 6.8	PVC bend 110mm	Pcs	3	
A 6.9	PVC bend 50mm	Pcs	3	
A 6.10	PVC Tee 110mm	Pcs	2	

A 6.11	Silicon	Pcs	1	
A 6.12	PVC glue 500g	Pce	1	
	TOTAL+Contingency CARRIED TO SUMMARY			
				TOTAL

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Low Risk Scope of Work Form

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-003	0	January 20, 2025	January 18, 2030

Project Name	**UG office construction**
Site Location:	**Kibali Under Ground**
Risk Rating of SOW: (Based on Pre-Bid Risk Assessment)	☒ **Low** ☐ **Medium** *(Check one)*

Approver	Name	Signature	Date
Technical Representative	Kabundi Destin		21 May 2026
Safety Only Required for medium risk projects	Kabundi Destin		21 May 2026

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4. Environmental Requirements 6
5. Social Requirements 7
6. Certifications and Competencies 8
7. SOW Management 9
8. Appendix 9

1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

Construction of two office facilities with one inside toilet

2. GENERAL DESCRIPTION OF WORK

2.1. DELIVERABLES (KPI'S)

Deliverable	Description	Expected Date
Deliverable 01	Safe working construction procedures	2026/06/26
Deliverable 02	Approved method statement and risk assessment	2026/06/26
Deliverable 03	Housekeeping and site clearance	2026/06/26
Deliverable 04	Final inspection and handover report	2026/06/26
Deliverable 05	Environment policy and objectives compliance	2026/06/26
Deliverable 06	Safety compliance	2026/06/26

2.2. PROJECT LOCATION
Provide an address and describe the specific location of the scope of work.
Kibali Gold Mine, Under Ground

2.3. EQUIPMENT AND TOOLS REQUIRED
List all equipment and tools required to perform the Job.
Items supplied by Contractor
- All items provided in the BOQ
Items supplied by Barrick
- Concrete

2.4. INSURANCE AND WARRANTY REQUIREMENTS
Provide list of applicable insurances or warranties. **Requirements to be identified by the Contract Specialist**
Click or tap here to enter text.

2.5. PROJECT RISK IDENTIFICATION
All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS
The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).
3.1 SPECIFIC SAFETY REQUIREMENTS
List the specific safety requirements associated with the job/work and all applicable procedures.
The contractor must comply to KGM OHS policies and standards.

3.2 HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

- - Insure that all workers wear appropriate PPE

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1 ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

The contractor must comply to KGM EMS policies and standards.

4.2 ENVIRONMENTAL PROCEDURES
List all applicable Environmental operational procedures.
The contractor must protect the biodiversity

5. SOCIAL REQUIREMENTS
For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1 SOCIAL SPECIFIC REQUIREMENTS
List the specific social requirements associated with the job/work and all applicable procedures.
Click or tap here to enter text.

5.2 SOCIAL PROCEDURES
List all applicable Social operational procedures.
Click or tap here to enter text.

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☒	Fire (Hot Work)	☐
Confined Space	☐	Hazardous Substances	☒
Stored Energy (LOTOTO)	☒	Excavations and Penetration (trenching)	☒
Lifting	☐	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☒
Blasting and Explosives	☐	Other:	☐

Other Applicable Competencies/Certifications
Fall protection training for all Authorised and licensed driver Working from height for all workers Inspected electrical tools

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☐ Reference Documents: Images, documents, drawings
- ☐ Other: Click or tap here to enter text.

8. APPENDIX

Documents:

Images/drawings:

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PRE-BID RISK ASSESSMENT FORM

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-002	0	January 20, 2025	January 18, 2030

Project Name: (Reference SOW)	**UG office construction**
Project Description:	**Construction of two office facilities**

Tasks	Hazards	Controls
Excavation for foundation	Soil collapse, slips, manual handling injuries	Barricade area, inspect ground, use PPE, proper lifting techniques
Brick work (block/brick laying)	Manual handling injuries, falling objects, cement dust exposure, cuts from tools	Use proper lifting techniques, wear PPE (gloves, helmet, mask), keep area tidy, use safe tools
Roofing (Trusses installation of roof sheets)	Working at height, falls, falling objects, sharp edges, weather exposure	Use fall protection (harness/guardrails), secure ladders/scaffolding, wear PPE (helmet, gloves, boots), stop work in bad weather, keep area clear
Housekeeping (site cleaning and organizing)	Slips, trips, falls, cuts from debris, dust exposure	Keep work area clean and organized, remove waste regularly, use PPE (gloves, boots, mask), ensure clear walkways
Finishing work	Dust inhalation, skin/eye irritation, slips from wet surfaces, manual handling	Wear PPE (mask, gloves, goggles), mix in ventilated area, clean spills promptly, use proper lifting techniques
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Select all the Fatal Risks present:

☑ Stored Energy	☑ Falling from Heights	☐ Lifting	☐ Blasting and Explosives	☑ Hazardous Substances and Chemicals
☐ Confined Spaces	☑ Mobile Equipment	☐ Fall of Ground	☐ Rotating Equipment	☐ Fire

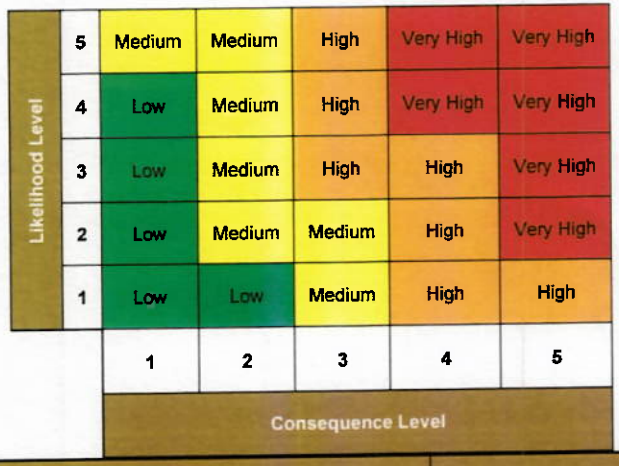
Control Effectiveness:	Click or tap here to enter text.
Additional actions needed before job start:	Click or tap here to enter text.
Identified Risk Level:	☒ Low ☐ Medium ☐ High ☐ Very High

Responsible	Name	Signature	Date
Technical Representative	Kabundi Destin		2026/05/21
Safety Representative	Kabundi Destin		2026/05/21

Appendix

Risk Ranking matrix:
Compares likelihood of the risk with the consequence level based on the consequence criteria.

*This matrix will be used to evaluate the significance of the risk and its priority for attention.



Likelihood criteria:
Likelihood levels will be chosen from the table below based on the probability that the expected impact selected in from the consequence criteria will be experienced.

Level	Probability
5 Almost Certain	>90%
4 Likely	50% - 90%
3 Possible	>25% - <50%
2 Unlikely	10% - 25%
1 Very Unlikely	<10%

Consequence Criteria:
Consequence levels will be chosen from the table below based on the expected impact on Barrick, choosing the worst case of the consequence types that are pertinent. This should reflect the assessment of the existing controls and their effectiveness.

Level	Financial (Operating cash flow)	Shareholder Value (NPV/ Market cap)	Health and Safety	Environment	Society (Community, NGO, Government, Media)	Legal
5	>$250m	>$1b	Multiple fatalities or significant loss of quality of life to multiple people.	Severe regional impact resulting in permanent long-term impact to the environment. Immediately reportable to Government or State	Significant loss of trust by affected, national and/ or government threatening the continued viability of the operation. International and national government, NGO and media condemnation. Systemic pattern of gross human rights violations affecting multiple people.	Prolonged litigation likely. Potential jail terms and/or high fines for executives and directors. Potential very high fines for the company.
4	>$100m<$250m	>$500m<$1b	Single fatality or critical injury with a permanent negative impact to quality of life for one person	Significant impact with medium to long-term impairment and residual ecosystem effects. Regulatory agency mandated remediation and/ or monitoring over a long-term period to determine extent of adverse environmental impact. Immediately reportable to Government or State.	Community unrest and/or protest requiring intervention and substantial management attention. National and/or regional media coverage over several days and/or NGO condemnation. Individual gross human rights violation or systemic negative human rights impacts.	Prosecution of individuals and/or significant fines for individuals and/or the company.
3	>$20m<$100m	>$50m<$500m	Serious injury to one or more persons resulting in temporary negative impact to quality of life. (RDI & LTI)	Moderate impact resulting in medium – term impacts to the environment. Remediation completed in compliance with regulations over a medium-term period without any anticipated residual adverse environmental impacts. Potentially reportable to State or government, but not immediately.	Persistent community grievances, complaints, unrest or protests. National and/ or regional media coverage and/ or NGO scrutiny. Systemic or severe individual negative impacts on human rights.	Significant legislation or permit non-compliance or litigation likely resulting in settlement costs and/or fines.
2	>$1m<$20m	>$10m<$50m	Reversible injury to one person, (no lost time to work performance) but requiring medical treatment. (MTI)	Localized, minor impact within the current or planned disturbance area (or isolated offsite impacts.) Limited remediation, and/ or controls required to meet regulatory standards. Potentially reportable to State or Government but not immediately	Persistent complaints and grievances, unrest or protests. Local Media coverage. Isolated negative impacts on human rights	Legislation or permit non-compliance or litigation likely resulting in need for legal engagement.
1	<$1m	<$10m	Minor injury not affecting work performance and requiring only a single first aid treatment.	Environmental incident with an area already distributed by operations, with short-term impacts. Remediation carried out as part of routine processes. Not reportable to the government.	Minor complaints and grievances from local communities. No impact on human rights.	Minor non-compliance with legislation or permits.

Control Effectiveness: A relative assessment of the degree of modification that is currently present and effective compared with that which is reasonably achievable for a particular risk.

Descriptor	Guide
Fully Effective	Controls are as good as realistically possible, both well-designed and implemented as well as they can be.
Substantially Effective	Controls are generally well-designed and well implemented but some improvement is possible in their design or implementation.
Partially Effective	Controls are well-designed but are not implemented that well. OR While the implementation is diligent, it is clear that better controls could be devised.
Largely Ineffective	There are significant gaps in the design or in the effective implementation of controls – much more could be done.
Totally Ineffective	Virtually no credible controls relative to what could be done.

Fatal Risk	Critical Controls
Stored Energy	De-energize: Identify sources of energy and ensure they are zero-state
	LOTOTO: Remember to always lock out – tag out – try out
	Guards, Barriers, and Barricades: Ensure they are in position and effective
	Lock-out Device: Use the appropriate lock out device to isolate the energy source
	Personal Lock and Tag: Have your OWN lock and tag, with unique key
Falling from Heights	Rescue Plan: Ensure a rescue plan is in place before starting work above 1.8m.
	Fall Equipment: Inspect and wear the correct fall-restraint or arrest equipment when working above 1.8m.
	Tie Off: Stay 100% tied off at all times on approved anchor points.
	Elevated Platforms: Only work from certified elevated platforms.
	Barriers: Ensure barriers are in place to precent people or objects from falling over edge; ensure exclusion zones are demarcated.
Lifting	Lift Plan: Determine how the lift will be carried out with input from all persons involved.
	Equipment and Rigging: Ensure all lifting equipment is inspected, certified, and load is secured and controlled.
	Calculate and Confirm: Analyze the weight of the load and all associated equipment parameters.
	Drop Zone: Erect barricades and exclusion zones to restrict access to the area under a suspended load or within a drop zone.
	Communication: Positive communication from a single person to operator.
Blasting & Explosives	Communication: Scheduled and effective blast notification to all site personnel.
	Blast Design: Compliance with the approved drill and blast design.
	Transport Equipment: Safely transport explosives using approved, certified, and maintained explosives-transport equipment.
	Exclusion Zones: Establish and restrict access of personnel and equipment to blast exclusion zones with barricades.
	Access Control: Lock out – tag out on stinger and blast tag boards, to ensure all individuals are accounted for.
Hazardous Substances and Chemicals	PPE: Wear correct hazardous-materials PPE in line with Safety Data Sheet (SDS)
	Access: Restrict access to authorized personnel only
	Emergency Response: Containment: and exposure measures must be on hand and working according to SDS guidance
	Detection and Alarm Systems: Correct detection devices and alarms are in place and fully functional.
	Handling and Transfer: Protection protocols are in place when handling and transferring chemicals based on SDS.
Confined Space	Rescue Plan: Formulate a rescue plan and ensure that a spotter is in place at all times.
	Permit: Ensure you have a signed and complete permit to access entry point.
	Energy Isolation: All possible energy sources have been identified and controlled per lock out – tag out – try out (LOTOTO)
	Access Control: Work area to be demarcated and access control to be managed by a spotter at all entry points.
	Atmosphere: Test and confirm atmosphere is life-sustaining and continue monitoring.

Mobile Equipment	Pre-Use Inspection: Confirm functionality of braking, steering, and safety devices.
	Parking: Follow safe, secure, and stable parking practices in designated parking areas.
	Traffic Management Plan: Adhere to road designs, rules, signage, and segregation of equipment and pedestrians.
	Berms and Windrows: Ensure that berms and windrows are installed to standard and maintained.
	Communication: Ensure positive communication is maintained at all times.
	Mobile Devices: Do not use phones, smart watches, or tablets when driving.
Fall of Ground	Workplace Inspection: Inspected, properly scaled down, and made safe.
	Geotechnical Inspection: Ensure that inspections are completed, and workplaces are continuously monitored.
	Ground Control Management Plan: Ensure that the plan is implemented and communicated.
	Barricading and Exclusion Zones: Ensure exclusion zones have been identified and maintained.
	Water Management: Establish a water management plan.
Rotating Equipment	Guards, Barriers, and Barricades: Ensure these are effective, in place, and maintained.
	Safety Devices: Ensure safety devices and interlocks have been tested and are in working condition.
	Energy Isolation: All possible energy sources have been identified and controlled per lock out – tag out – try out (LOTOTO)_
Fire	Combustible Materials Storage: Store combustible/flammable materials separately and safely.
	Ventilation: Ensure adequate ventilation in working areas and that systems are functioning and maintained.
	Fire Detection, Alarm, and Suppression: Ensure fixed and mobile equipment has functional fire detection and suppression system.
	Evacuation Plan: Be prepared and know your emergency plan, egress, refuse chamber, self-rescuer, and muster point.
	Hot Work Permit: Obtain a permit and implement the associated controls before starting work.