BARRICK

PRE-BID RISK ASSESSMENT FORM

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-002	0	January 20, 2025	January 18, 2030

Project Name: (Reference SOW)	**MET PLANT RESTAURANT**
Project Description:	The MET Plant Restaurant project involves the demolition of existing structures and the construction of a new restaurant facility at the Met Plant site. The works encompass full civil and building construction activities including foundation, structural elevation, roofing, and interior finishes. The facility will feature tiled floors and walls, gypsum ceilings, aluminium windows and doors, and a painted finish throughout.

Tasks	Hazards	Controls
Site preparation and access	Uneven terrain, unauthorized access, struck-by moving vehicles, slips and trips from debris	Conduct site inspection before work begins, erect hoarding/barriers, establish designated pedestrian and vehicle routes, clear debris and level access paths.
Demolition	Falling structures/materials, dust and silica exposure, noise, unexpected collapse, struck-by debris, manual handling injuries.	Develop demolition method statement, erect exclusion zones, use PPE (hard hat, dust mask, ear protection, safety glasses), sequence demolition from top down, brief all workers before commencement.
Foundation	Excavation collapse/cave-in, contact with underground services, manual handling of heavy materials, concrete burns, working in confined/low spaces.	Shore or batter excavation walls, identify and mark underground services before digging, use mechanical lifting aids, provide chemical-resistant gloves for concrete work, inspect excavations daily.
Elavation	Working at height, falling objects, masonry block handling injuries, scaffold collapse, rebar protruding hazards.	Install and inspect scaffolding per standard, use toe boards and safety nets, cap all exposed rebar, enforce hard hat and safety boot use, restrict access below elevated work areas.
Roofing	Install and inspect scaffolding per standard, use toe boards and safety nets, cap all exposed rebar, enforce hard hat and safety	Use full-body harness and anchor points, handle roof sheets with gloves and sheet lifters, monitor weather conditions, use tool

	boot use, restrict access below elevated work areas.	lanyards, schedule work during cooler hours and provide water/rest breaks.
Finishes	Chemical exposure (paint, adhesive, grout), dust from cutting tiles, manual handling, electrical hazards from power tools, working in enclosed spaces.	Chemical exposure (paint, adhesive, grout), dust from cutting tiles, manual handling, electrical hazards from power tools, working in enclosed spaces.
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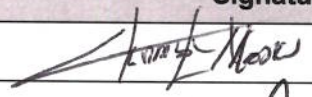
Select all the Fatal Risks present:		
☑ Stored Energy	☑ Falling from Heights	☑ Lifting
☐ Blasting and Explosives	☑ Hazardous Substances and Chemicals	
☑ Confined Spaces	☑ Mobile Equipment	☐ Fall of Ground
☐ Rotating Equipment	☑ Fire	

Control Effectiveness:	Ensure that all controle measures are strictly applied on site

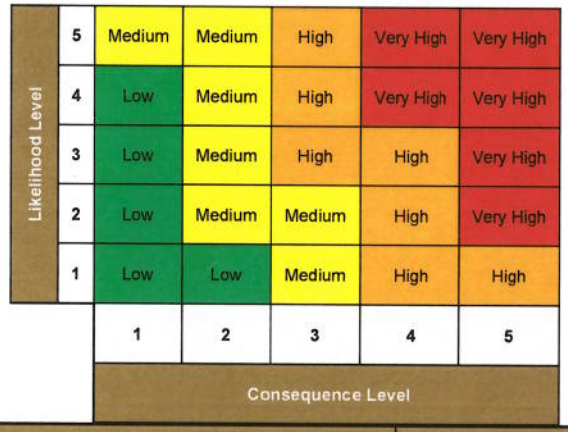
Additional actions needed before job start:	Risk assessment to be communicated to all workers
Identified Risk Level:	☐ Low ☒ Medium ☐ High ☐ Very High

Responsible	Name	Signature	Date
Technical Representative	MOSES NGULO		Click or tap to enter a date.
Safety Representative	JOSEPH MBULUYO		2026/05/05

Appendix

Risk Ranking matrix:
Compares likelihood of the risk with the consequence level based on the consequence criteria.

*This matrix will be used to evaluate the significance of the risk and its priority for attention.



Likelihood criteria:
Likelihood levels will be chosen from the table below based on the probability that the expected impact selected in from the consequence criteria will be experienced.

Level	Probability
5 Almost Certain	>90%
4 Likely	50% - 90%
3 Possible	>25% - <50%
2 Unlikely	10% - 25%
1 Very Unlikely	<10%

Consequence Criteria:
Consequence levels will be chosen from the table below based on the expected impact on Barrick, choosing the worst case of the consequence types that are pertinent. This should reflect the assessment of the existing controls and their effectiveness.

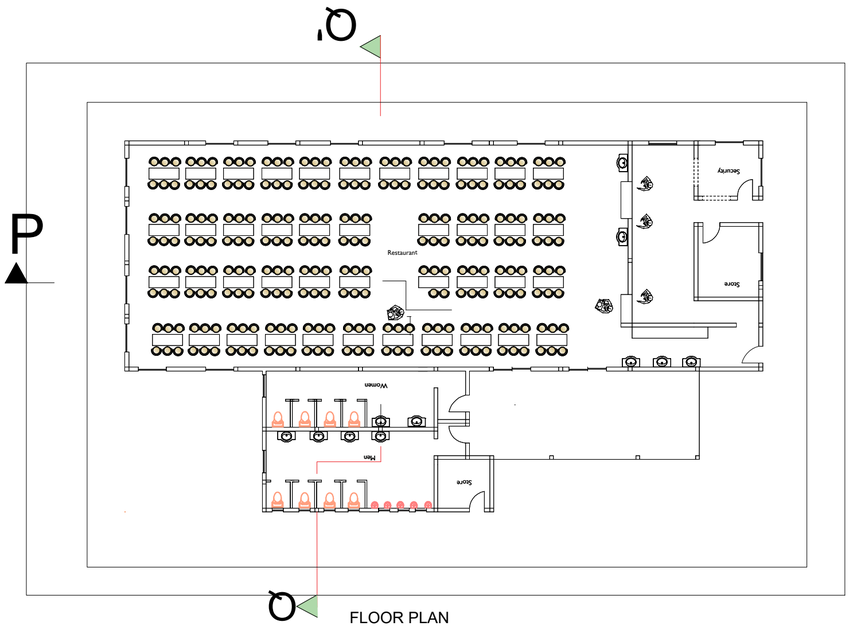
Level	Financial (Operating cash flow)	Shareholder Value (NPV/ Market cap)	Health and Safety	Environment	Society (Community, NGO, Government, Media)	Legal
5	>$250m	>$1b	Multiple fatalities or significant loss of quality of life to multiple people.	Severe regional impact resulting in permanent long-term impact to the environment. Immediately reportable to Government or State	Significant loss of trust by affected, national and/ or government threatening the continued viability of the operation. International and national government, NGO and media condemnation. Systemic pattern of gross human rights violations affecting multiple people.	Prolonged litigation likely. Potential jail terms and/or high fines for executives and directors. Potential very high fines for the company.
4	>$100m<$250m	>$500m<$1b	Single fatality or critical injury with a permanent negative impact to quality of life for one person	Significant impact with medium to long-term impairment and residual ecosystem effects. Regulatory agency mandated remediation and/ or monitoring over a long-term period to determine extent of adverse environmental impact. Immediately reportable to Government or State.	Community unrest and/or protest requiring intervention and substantial management attention. National and/or regional media coverage over several days and/or NGO condemnation. Individual gross human rights violation or systemic negative human rights impacts.	Prosecution of individuals and/or significant fines for individuals and/or the company.
3	>$20m<$100m	>$50m<$500m	Serious injury to one or more persons resulting in temporary negative impact to quality of life. (RDI & LTI)	Moderate impact resulting in medium – term impacts to the environment. Remediation completed in compliance with regulations over a medium-term period without any anticipated residual adverse environmental impacts. Potentially reportable to State or government, but not immediately.	Persistent community grievances, complaints, unrest or protests. National and/ or regional media coverage and/ or NGO scrutiny. Systemic or severe individual negative impacts on human rights.	Significant legislation or permit non-compliance or litigation likely resulting in settlement costs and/or fines.
2	>$1m<$20m	>$10m<$50m	Reversible injury to one person, (no lost time to work performance) but requiring medical treatment. (MTI)	Localized, minor impact within the current or planned disturbance area (or isolated offsite impacts.) Limited remediation, and/ or controls required to meet regulatory standards. Potentially reportable to State or Government but not immediately	Persistent complaints and grievances, unrest or protests. Local Media coverage. Isolated negative impacts on human rights	Legislation or permit non-compliance or litigation likely resulting in need for legal engagement.
1	<$1m	<$10m	Minor injury not affecting work performance and requiring only a single first aid treatment.	Environmental incident with an area already distributed by operations, with short-term impacts. Remediation carried out as part of routine processes. Not reportable to the government.	Minor complaints and grievances from local communities. No impact on human rights.	Minor non-compliance with legislation or permits.

Control Effectiveness: A relative assessment of the degree of modification that is currently present and effective compared with that which is reasonably achievable for a particular risk.

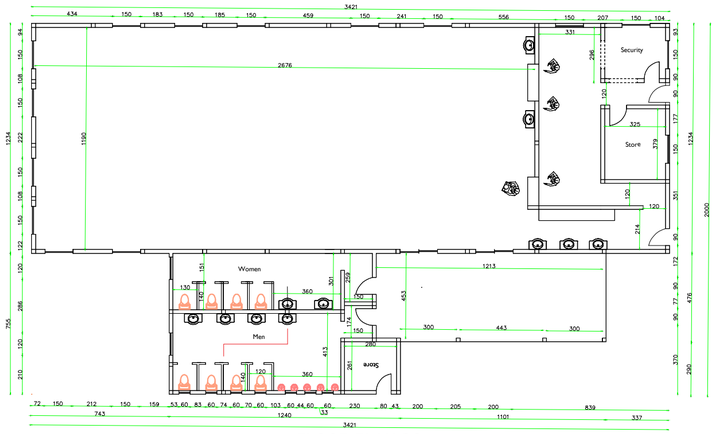
Descriptor	Guide
Fully Effective	Controls are as good as realistically possible, both well-designed and implemented as well as they can be.
Substantially Effective	Controls are generally well-designed and well implemented but some improvement is possible in their design or implementation.
Partially Effective	Controls are well-designed but are not implemented that well. OR While the implementation is diligent, it is clear that better controls could be devised.
Largely Ineffective	There are significant gaps in the design or in the effective implementation of controls – much more could be done.
Totally Ineffective	Virtually no credible controls relative to what could be done.

Fatal Risk	Critical Controls
Stored Energy	De-energize: Identify sources of energy and ensure they are zero-state
	LOTOTO: Remember to always lock out – tag out – try out
	Guards, Barriers, and Barricades: Ensure they are in position and effective
	Lock-out Device: Use the appropriate lock out device to isolate the energy source
	Personal Lock and Tag: Have your OWN lock and tag, with unique key
Falling from Heights	Rescue Plan: Ensure a rescue plan is in place before starting work above 1.8m.
	Fall Equipment: Inspect and wear the correct fall-restraint or arrest equipment when working above 1.8m.
	Tie Off: Stay 100% tied off at all times on approved anchor points.
	Elevated Platforms: Only work from certified elevated platforms.
	Barriers: Ensure barriers are in place to precent people or objects from falling over edge; ensure exclusion zones are demarcated.
Lifting	Lift Plan: Determine how the lift will be carried out with input from all persons involved.
	Equipment and Rigging: Ensure all lifting equipment is inspected, certified, and load is secured and controlled.
	Calculate and Confirm: Analyze the weight of the load and all associated equipment parameters.
	Drop Zone: Erect barricades and exclusion zones to restrict access to the area under a suspended load or within a drop zone.
	Communication: Positive communication from a single person to operator.
Blasting & Explosives	Communication: Scheduled and effective blast notification to all site personnel.
	Blast Design: Compliance with the approved drill and blast design.
	Transport Equipment: Safely transport explosives using approved, certified, and maintained explosives-transport equipment.
	Exclusion Zones: Establish and restrict access of personnel and equipment to blast exclusion zones with barricades.
	Access Control: Lock out – tag out on stinger and blast tag boards, to ensure all individuals are accounted for.
Hazardous Substances and Chemicals	PPE: Wear correct hazardous-materials PPE in line with Safety Data Sheet (SDS)
	Access: Restrict access to authorized personnel only
	Emergency Response: Containment: and exposure measures must be on hand and working according to SDS guidance
	Detection and Alarm Systems: Correct detection devices and alarms are in place and fully functional.
	Handling and Transfer: Protection protocols are in place when handling and transferring chemicals based on SDS.
Confined Space	Rescue Plan: Formulate a rescue plan and ensure that a spotter is in place at all times.
	Permit: Ensure you have a signed and complete permit to access entry point.
	Energy Isolation: All possible energy sources have been identified and controlled per lock out – tag out – try out (LOTOTO)
	Access Control: Work area to be demarcated and access control to be managed by a spotter at all entry points.
	Atmosphere: Test and confirm atmosphere is life-sustaining and continue monitoring.

Mobile Equipment	Pre-Use Inspection: Confirm functionality of braking, steering, and safety devices.
	Parking: Follow safe, secure, and stable parking practices in designated parking areas.
	Traffic Management Plan: Adhere to road designs, rules, signage, and segregation of equipment and pedestrians.
	Berms and Windrows: Ensure that berms and windrows are installed to standard and maintained.
	Communication: Ensure positive communication is maintained at all times.
	Mobile Devices: Do not use phones, smart watches, or tablets when driving.
Fall of Ground	Workplace Inspection: Inspected, properly scaled down, and made safe.
	Geotechnical Inspection: Ensure that inspections are completed, and workplaces are continuously monitored.
	Ground Control Management Plan: Ensure that the plan is implemented and communicated.
	Barricading and Exclusion Zones: Ensure exclusion zones have been identified and maintained.
	Water Management: Establish a water management plan.
Rotating Equipment	Guards, Barriers, and Barricades: Ensure these are effective, in place, and maintained.
	Safety Devices: Ensure safety devices and interlocks have been tested and are in working condition.
	Energy Isolation: All possible energy sources have been identified and controlled per lock out – tag out – try out (LOTOTO)_
Fire	Combustible Materials Storage: Store combustible/flammable materials separately and safely.
	Ventilation: Ensure adequate ventilation in working areas and that systems are functioning and maintained.
	Fire Detection, Alarm, and Suppression: Ensure fixed and mobile equipment has functional fire detection and suppression system.
	Evacuation Plan: Be prepared and know your emergency plan, egress, refuse chamber, self-rescuer, and muster point.
	Hot Work Permit: Obtain a permit and implement the associated controls before starting work.



FLOOR PLAN



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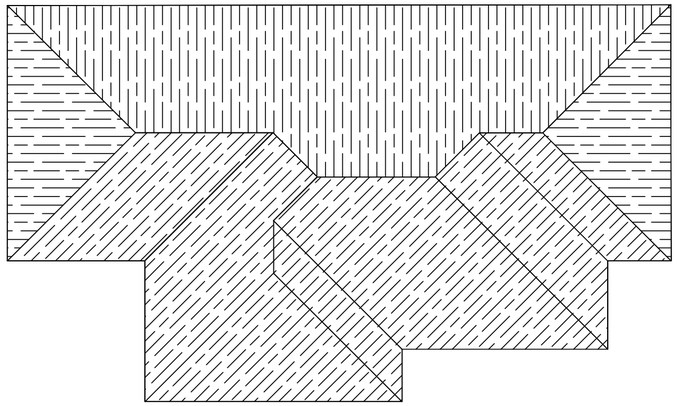
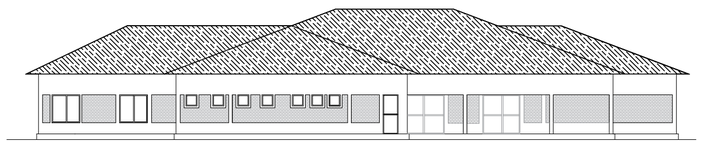
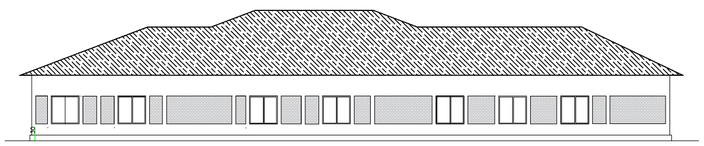




FRONT VIEW

RIGHT VIEW



BACK VIEW

LEFT VIEW

BARRICK				
	DATE	APPROVAL	SIGNATURE	DATE
		PROJECT MANAGER		
		PROJECT MANAGER		
		PROJECT MANAGER		
		DESIGN ENGINEER		
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		DESIGN ENGINEER		
		DESIGN ENGINEER		
		DRAWING OFFICE		
		SECTION LEADER		
		DRAWN	MOSES NGUZI	
		CHECKED		
		PR. ENG. / PR. TECH.		
		NAME		
		REG. NUMBER		
		SIGNATURE		

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KIBALI GOLD MINE /CAPITAL

TITLE: MET PLANT RESTAURANT

KIBALI GOLD CAPITAL

ARCHITECTURAL ELEVATIONS & SCHEDULES

WORK	DOC TYPE	WORK PACKAGE	DOC NUMBER	SHEET
KGM	AW		01	01

ORIGINATOR	DISCIPLINE	DOC TYPE	ZONE/LOCATION	DOC NUMBER	REVISION	SIZE
KGM	AW	DRG	XX	01	01	A3

DESIGN	REFERENCE DRAWINGS	REFERENCE DRAWINGS	REVISIONS

BARRICK

Low Risk Scope of Work Form

Document Reference:	Revision Number	Original Issue Date	Review Date
BGC-CORP-FORM-003	0	January 20, 2025	January 18, 2030

Project Name	**MET PLANT RESTAURANT**
Site Location:	**MET PLANT**
Risk Rating of SOW: **(Based on Pre-Bid Risk Assessment)**	☐ **Low** ☒ **Medium** *(Check one)*

Approver	Name	Signature	Date
Technical Representative	MOSES NGULO		28 May 2026
Safety Only Required for medium risk projects	JOSEPH MBULUYO		28 May 2026

1. Project Overview 3
2. General Description of Work 3
3. Health and Safety Requirements 5
4. Environmental Requirements 6
5. Social Requirements 7
6. Certifications and Competencies 8
7. SOW Management 9
8. Appendix 9

1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

Construction of a restaurant facility comprising five (5) main work packages. Demolition, Foundation, Elevation, Roof, and Finishes.

2. GENERAL DESCRIPTION OF WORK

2.1. DELIVERABLES (KPI'S)

Deliverable	Description	Expected Date
Deliverable 01	Demolition	Click or tap to enter a date.
Deliverable 02	Foundation	Click or tap to enter a date.
Deliverable 03	Elavation	Click or tap to enter a date.
Deliverable 04	Roofing	Click or tap to enter a date.
Deliverable 05	Finishes	Click or tap to enter a date.
Deliverable 06	Click or tap here to enter text.	Click or tap to enter a date.

2.2. PROJECT LOCATION
Provide an address and describe the specific location of the scope of work.
Kibali Gold Mine, Doko, Watsa

2.3. EQUIPMENT AND TOOLS REQUIRED
List all equipment and tools required to perform the Job.
Items supplied by Contractor
Hammer Safety Harness First Aid kits
Items supplied by Barrick
Scaffold Fire Extinguisher Electrical Tools from KGM Plumbing tools from KGM

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.
Requirements to be identified by the Contract Specialist

KGM standard warranty to apply

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1 SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

AS per Barrick Standards

3.2 HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

AS per Barrick Standards

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1 ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

AS per Barrick Standards

4.2 ENVIRONMENTAL PROCEDURES
List all applicable Environmental operational procedures.
AS per Barrick Standards

5. SOCIAL REQUIREMENTS
For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1 SOCIAL SPECIFIC REQUIREMENTS
List the specific social requirements associated with the job/work and all applicable procedures.
AS per Barrick Standards

5.2 SOCIAL PROCEDURES
List all applicable Social operational procedures.
AS per Barrick Standards

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☒	Fire (Hot Work)	☒
Confined Space	☒	Hazardous Substances	☒
Stored Energy (LOTOTO)	☒	Excavations and Penetration (trenching)	☒
Lifting	☒	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☒
Blasting and Explosives	☐	Other:	☐

Other Applicable Competencies/Certifications
Fall protection certification Scaffold erector permit

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☒ Pre-Bid Risk Assessment
- ☒ Reference Documents: Images, documents, drawings
- ☐ Other: Click or tap here to enter text.

8. APPENDIX

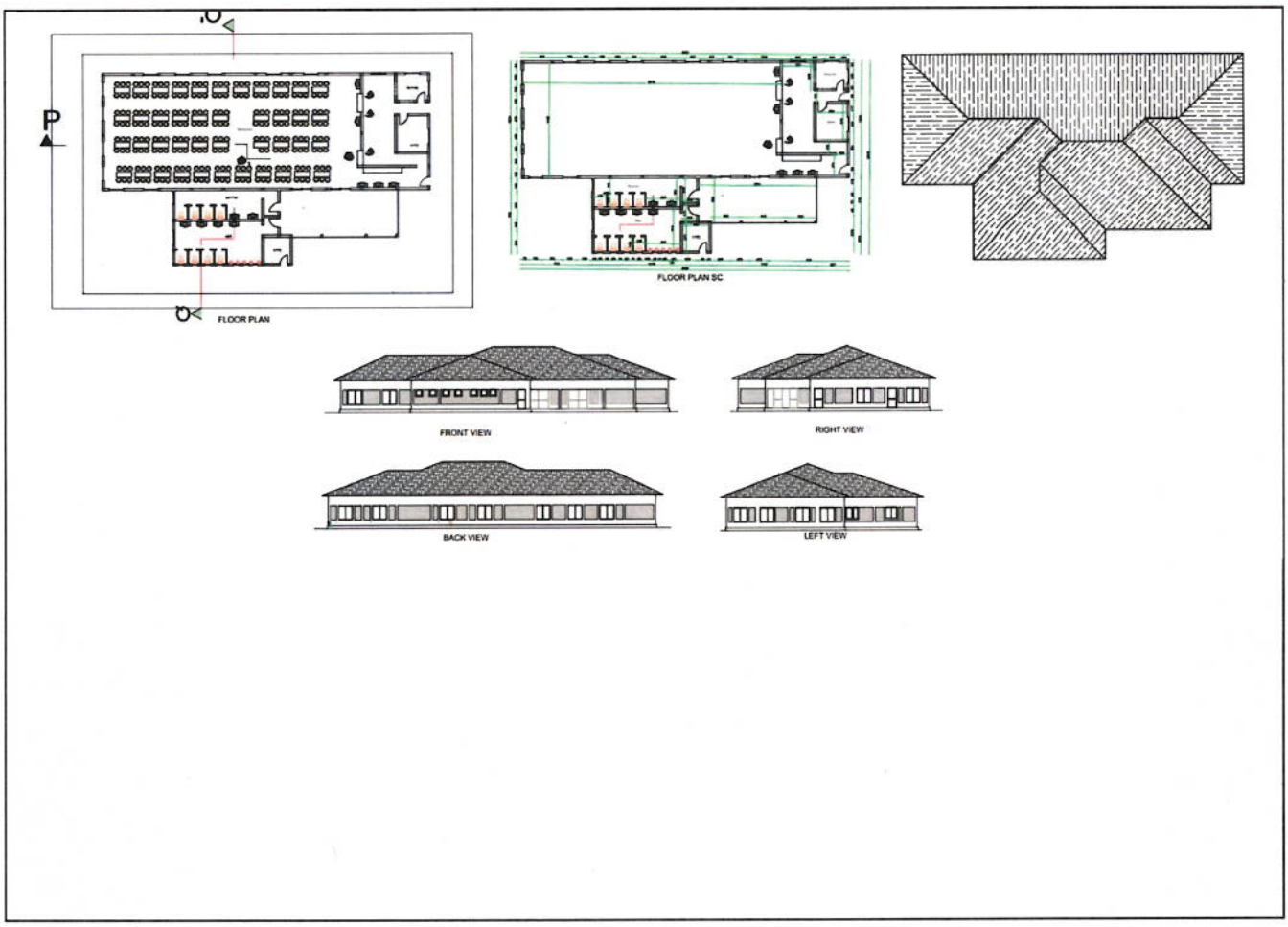
Documents:
Drag and drop documents from your files here...

MET PLANT RESTAURANT

Item No.	Description	Unit	Qty	Rate	Amount
I	**Demolition**				
1	**Fence demolition**	Ml	300		$ -
2	Roof demolition	m2	643		$ -
3	Foundation demolition (concrete plinth)	m3	24		$ -
4	Crane and truck (Container relocation)	day	2		$ -
				Subtotal:	$ -
II	**Foundation**				
1	Excavation	m3	122.6		$ -
2	Masonry (Hydraform brick)	m3	168.4		$ -
3	Backfiling & compaction	m3	258.8		$ -
4	Wire mesh	m2	647.3		$ -
5	Plastic	m2	666.4		$ -
6	Nail	kg	23		$ -
7	Rebar Y12	Pce	150		$ -
8	Rebar Y8	Pce	188		$ -
9	Binding wire	kg	53		$ -
10	Concrete(Foundation & slab) 20MPa	m3	92.6		$ -
				Subtotal:	**$** -
III	**Elevation**				
1	Masonry (hydraform brick)	m3	165.6		$ -
2	Rebar Y12	Pce	88		$ -
3	Rebar Y8	Pce	93		$ -
4	Binding wire	kg	38		$ -
5	Nail	kg	32		$ -
6	Concrete (column & ring beam) 20 Mpa	m3	20.07		$ -
				Subtotal:	**$** -

				Subtotal:	$	-
IV	**Roof**					
1	Trusses	Pce	645		$	-
2	Hat channel	Pce	388		$	-
3	Screw M8*100	Pce	18480		$	-
4	Screw M8*25	Pce	22480		$	-
5	Roof sheet 3m, BG 28	Pce	529		$	-
				Subtotal:	$	-
V	**Finishes**					
1	Plastering	m2	1680		$	-
2	Timber (brandering) 4M	pce	337		$	-
3	Ceiling - Gypsum & cornices	m2	647.3		$	-
4	Floor tile 600*600mm	m2	659.3		$	-
5	Wall tile 200*300cm	m2	130		$	-
6	Aluminium sliding window 1500*1500mm	pce	15		$	-
7	Wooden door 820*2100mm, door frame and lock	pce	16		$	-
8	Aluminium slinding door 2100*2100mm	pce	2		$	-
9	Aluminium sliding window 600*600mm	pce	11		$	-
10	Concrete apron 15Mpa	m3	9.8		$	-
12	Painting	m2	1689.4		$	-
				Subtotal:	$	-
				Total1:	$	-
				Total2:	$	-
				Fence	$	17,400.00
	P&G – Preliminaries and General (mobilisation,demobilisation and sefety)					
				Housekeeping		
				Labour:	$	-
				Grandtotal:	$	17,400.00

Images/drawings:
Drag and drop images from your files here...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FLOOR PLAN
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FRONT VIEW
RIGHT VIEW
BACK VIEW
LEFT VIEW

MET PLANT RESTAURANT

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9	Aluminium sliding window 600*600mm	pce	11
10	Concrete apron 15Mpa	m3	9.8
12	Painting	m2	1689.4

	P&G – Preliminaries and General (mobilisation,demobilis

Veuillez envoyer vos offres sur Kibali.ServiceContract@barrick.com

Rate	Amount
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