

N° 473, Boulevard Lumumba,
Quartier Industriel, Commune Manika
Ville de Kolwezi
Haut Katanga Province, Democratic Republic of Congo

Date : 29/07/2026

Appel d'offres.

Chers prestataires de services potentiels, nous sollicitons par la présente votre intérêt pour soumettre une candidature concernant le service : « **Travaux de préparation des terres destinées à la production de cultures vivrières** ».

Si vous souhaitez candidater, veuillez :

1. Confirmer votre intérêt en envoyant un courriel à rtr_tenders@ergafrica.com, en indiquant la raison sociale de votre entreprise et en précisant dans l'objet « **Travaux de préparation des terres destinées à la production de cultures vivrières** »
2. Décrire votre expérience dans les services concernés : depuis quand proposez-vous ces services et nombre de contrats que vous avez menés à bien.
3. **Les soumissionnaires sont invités à fournir :**
 - 3.1 Une offre technique décrivant la méthodologie proposée ;
 - 3.2 Les CV du personnel clé affecté à la réalisation des travaux ;
 - 3.3 Les références de projets similaires réalisés dans le domaine agricole ;
 - 3.4 Les preuves de leur expérience, notamment le nombre d'années d'activité dans le secteur
 - 3.5 Une offre financière (devis);
4. Le dossier complet doit être transmis dans un délai de 72 heures soit du 29 au 04 Aout 2026
5. Dès réception de votre confirmation d'intérêt, Veuillez soumissionner votre proposition aux adresses emails ci-dessous : Henry.Sichilongo@ergafrica.com
Lisette.Samba@ergafrica.com en Copiant RTR_Tenders@ergafrica.com
6. Si les étapes de contrôle, de pré-évaluation et celle d'évaluations sont concluantes, nous vous aviserons l'étape suivante.

Cordialement

METALKOL SOCIETE ANONYME (SA)

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SCOPE OF WORK

LAND PREPARATION (CLEARANCE, PLOUGHING AND HARROWING) FOR FOOD CROP PRODUCTION

	DESCRIPTION
Site:	Metalkol
Location:	Community Member's Lands
Contract Owner:	CSR

SCOPE OF WORK REVISION INDEX

Issue Codes Key

FI	For Information
FA	For Approval
DG	For Internal Review
CA	For Client Approval
UF	For Your Use/Files

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1. SCOPE OVERVIEW

A. Purpose

This Scope of Work (SOW) forms part of the implementation of Metalkol S.A.'s Cahier des Charges (CDC) commitments related to sustainable agriculture and livelihood restoration within beneficiary communities.

The purpose of this assignment is to engage a qualified Contractor to carry out agricultural land preparation activities including clearing, levelling, ploughing, and harrowing for food crop production in the following communities: GCM-UCK, Tshala, Tshamundenda, Cité Kamimbi, Samukonga, Samukinda, Kamimbi Village, Kipepa, and Kashala.

This intervention aims to Enhance agricultural productivity, Support income-generating activities for local households, strengthen household food security, promote environmentally sustainable land management practice and Contribute to the broader socio-economic development objectives under the Metalkol CDC.

B. Project Objectives

The Contractor shall be responsible for achieving the following objectives:

a) Conduct cartographic identification and formally establish clearly demarcated boundaries for a total of one hundred seventy (170) hectares of agricultural land across the beneficiary communities, in close coordination with designated community representatives and the Contracting Authority.

The allocation of land per community is detailed in the table below.

#	Community	Surface (ha)
1.	Tshamundenda	22.5
2.	Kamimbi Village	22.5
3.	UCK	22.5
4.	Samukinda	20
5.	Kamimbi Cite	22.5
6.	Kashala	13
7.	Kipepa	15
8.	Tshala	22.5
9.	Samukonga	9.5
Total		170

b) Execute land preparation activities, including vegetation clearing, removal of plant residues, land levelling, ploughing, and harrowing, in accordance with recognized agronomic standards appropriate for vegetable production.

c) Ensure that the prepared land meets the required agronomic conditions for immediate seeding, in full compliance with the approved implementation schedule (chronogram).

d) Complete all land preparation work and deliver fully prepared land that is ready for seeding.

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C. Site Location and Access

The project sites are located within Mutshatsha Territory, Kolwezi Town, Lualaba Province, and are made available by beneficiary communities, namely: GCM-UCK, Tshala, Tshamundenda, Cité Kamimbi, Samukonga, Samukinda, Kamimbi Village, Kipepa, and Kashala.

The Contractor shall:

- Conduct site reconnaissance prior to mobilization to verify site conditions.
- Assess access constraints, including road conditions, terrain, and seasonal limitations, and define the associated logistical requirements.
- Assume full responsibility for mobilization, including the transportation of personnel, machinery, and equipment, as well as ensuring site readiness prior to commencement of works.

D. Scope of Services

In accordance with this Scope of Work and the CDC implementation framework, the Contractor shall provide all labor, supervision, machinery, equipment, fuel, consumables, transportation, and technical expertise required for the full and proper execution of the works.

Mobilization and Site Establishment

The Contractor shall:

- Mobilize all required machinery, agricultural equipment, qualified operators, supervisory personnel, and support staff to the designated sites.
- Arrange and manage the transportation of all machinery and equipment to and from the project sites.
- Supply all necessary fuel, lubricants, and operational consumables required for uninterrupted execution.
- Establish temporary site facilities, where required, including equipment staging areas and coordination arrangements for field operations.
- Ensure that all machinery and equipment are in good working condition, properly maintained, and fit for purpose.
- Submit a detailed mobilization plan and schedule for approval prior to deployment.

All mobilization-related costs shall be deemed included in the Contractor's financial proposal unless otherwise explicitly stated in the contract.

Note: Vegetation clearing, land levelling, and drainage works will be additionally implemented over a total surface area of 62 Ha. The area allocation is distributed as follows: 18 Ha in Samukinda, 13 Ha in Kipepa, 11 Ha in Kashala, and 20 Ha across the remaining designated project sites for the cultivation of beans, peanuts, okra, and soybeans.

The scope of services shall include, but not be limited to, the following activities:

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#	Activity	Surface Area (Ha)	Detailed Scope of Work
1	Vegetation Clearing and Residue Management	62 Ha	- Clearing of all shrubs, grasses, bushes, and unwanted vegetation within the designated project areas. - Removal of tree stumps, roots, stones, and residual plant materials that may obstruct or delay subsequent agricultural operations. - Collection, handling, transportation, and environmentally responsible disposal or utilization of cleared biomass through composting, mulching, or controlled disposal methods. - Ensuring that all clearing activities are conducted in compliance with environmental and safety requirements. - Strict prohibition of uncontrolled bush burning or open-air burning unless prior written authorization is obtained from the Contracting Party.
2	Land Levelling and Drainage Works	62 Ha	- Levelling of termite mounds, depressions, and uneven land surfaces to achieve a uniform and cultivable field profile. - General land grading and surface shaping to facilitate safe and efficient mechanized farming operations. - Rehabilitation, opening, or construction of drainage channels and water runoff systems to prevent waterlogging and minimize soil erosion risks. - Improvement of field accessibility and water management conditions to support sustainable agricultural production. - Verification that the final field condition is suitable for subsequent tillage and planting activities.
3	Ploughing (Primary Tillage)	170 Ha	- Execution of primary tillage operations using suitable, functional, and well-maintained agricultural machinery and equipment. - Achievement of the required ploughing depth(30cm) in accordance with agronomic standards and best practices for food crop production. - Effective turning and loosening of soil to improve aeration, soil structure, moisture infiltration, and root penetration. - Incorporation of crop residues and organic matter into the soil to improve fertility and land productivity. - Ensuring full coverage of all designated cultivation areas within the approved schedule.
4	Harrowing (Secondary Tillage)	170 Ha	- Conducting secondary tillage operations to break down large soil clods and refine soil texture after ploughing. - Preparation of a fine, level, and uniform seedbed suitable for sowing or transplanting food crops. - Final surface finishing and soil conditioning to facilitate proper seed germination and crop establishment. - Elimination of remaining weeds and improvement of soil moisture retention capacity. - Ensuring that all treated surfaces are ready for immediate planting operations and comply with the required agricultural standards.

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5. Deliverables and Acceptance Criteria

The Contractor shall provide the following deliverables and will be evaluated against the Key Performance Indicators (KPIs) defined by the Contracting Party:

a) Mobilization Plan

- Detailed equipment list (type, capacity, and quantity).
- Deployment schedule per site (GCM-UCK, Tshala, Tshamundenda, Cité Kamimbi, Samukonga, Samukinda, Kamimbi Village, Kipepa, and Kashala).
- Proposed sequence and methodology of works.

b) Personnel Plan

- Allocation of qualified operators, technicians, and supervisory staff.
- Clear organizational structure for site management.

c) Progress Reporting

- Regular progress updates indicate:
 - Hectares cleared, levelled, ploughed, and harrowed per site.
 - Machinery utilization logs (daily operating hours per equipment).
 - Operational constraints encountered.
 - Corrective and mitigation measures implemented.

d) Machinery Utilization Report

- Summary of equipment deployment and operational performance per site, including:
 - Duration of equipment presence on each site.
 - Total operational hours per machine.
 - Downtime records and causes.
 - Measures taken to ensure continuous operational readiness.

e) Completion Report

- Submission of a comprehensive report confirming that the total area of 170 hectares has been fully prepared in accordance with the required technical specifications and within the agreed timeline.
- Formal confirmation that all fields are fully ready for seeding, in alignment with the agricultural calendar and the approved project schedule (chronogram).

f) Final Acceptance

Final acceptance of the works shall be subject to joint inspection and formal written approval by the Contracting Party, confirming compliance with technical specifications, environmental requirements, and agreed KPIs.

6. Project Schedule

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The land preparation activities shall be executed over a two (2) month period, spanning September to October 2026, in full alignment with the approved implementation schedule under the 2025–2026 Metalkol Cahier des Charges.

The implementation timeline shall comprise the following phases:

a) Mobilization Phase (August 2026)

- Deployment of all required machinery, equipment, and personnel to the designated project sites.
- Site verification and preparation for commencement of field activities.
- Establishment of logistical arrangements and operational readiness.

b) Execution Phase (September – October 2026)

- Vegetation clearing and residue management.
- Land levelling and grading.
- Primary tillage (ploughing).
- Secondary tillage (harrowing).

c) Completion and Close-Out Phase

- Verification and validation of land readiness for seeding.
- Submission of all completion reports and supporting documentation.
- Demobilization and withdrawal of equipment, machinery, and personnel from all sites.

Timely execution of all phases is critical to ensure strict alignment with the CDC agricultural project schedule and the broader community livelihood objectives. The agricultural calendar shall be strictly adhered to, and any delay attributable to the Contractor may result in the application of contractual remedies, in accordance with the Contract Conditions.

7. Personnel Requirements

Resource	Number	Roles & Responsibilities
Project Coordinator	1	Provides overall leadership, coordination, and supervision of all land preparation activities. Serves as the primary operational interface between the Contractor, the Client (MTK), and community stakeholders. Ensures adherence to the approved work plan, timely execution of activities, effective resource allocation, and prompt resolution of operational and site-related issues.
Equipment Operators	As required, depending on the number and availability of machinery on site	Responsible for executing land preparation activities in accordance with established agricultural and technical standards. Tasks include vegetation clearing, removal of residual biomass, land levelling, ploughing, and harrowing. Operators should always ensure proper use of equipment and compliance with HSE requirements.
Mechanics / Technicians	As required, depending on the number and availability of machinery on site	Responsible for conducting preventive and corrective maintenance of all equipment. Ensure rapid response to mechanical failures, minimize downtime, and maintain continuous operational readiness of machinery throughout the project duration.

8. Social Responsibility

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This project constitutes an integral component of Metalkol S.A.'s 2025–2029 Cahier des Charges and shall be implemented in full compliance with the Company's social responsibility, sustainability, and community development commitments.

Metalkol shall ensure that all agricultural activities carried out for the beneficiary communities of GCM-UCK, Tshala, Tshamundenda, Cité Kamimbi, Samukonga, Samukinda, Kamimbi Village, Kipepa, and Kashala are implemented in a manner that:

- Promotes sustainable livelihood development and strengthens local food security.
- Ensures equitable access, inclusivity, and transparent beneficiary engagement.
- Respects community land allocation agreements and local governance structures.
- Prevents and mitigates adverse environmental and social impacts.
- Complies with applicable national legislation and Metalkol's internal community relations policies.

The Contractor shall execute all activities in strict adherence to these principles and shall:

- Maintain respectful and constructive engagement with local communities.
- Avoid any actions that may generate community grievances or disrupt social cohesion.
- Support the effective and sustainable implementation of the Cahier des Charges (CDC) commitments.

Failure to comply with these requirements may result in corrective actions and/or contractual sanctions as per the Contract Conditions.

9. Health, Safety, Environmental and Social Compliance

The Contractor shall:

- Comply with all applicable national legislation and Metalkol HSE requirements.
- Ensure operators use appropriate Personal Protective Equipment (PPE).
- Prevent encroachment beyond approved boundaries.
- Avoid actions that may trigger community grievances under the External Grievance Mechanism.

10. Insurance Policies required.

The Contractor must affect and maintain all insurances that a prudent person in the Contractor's position would consider appropriate in the circumstances, including in respect of the Incoterms specified herein.

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2. SOCIO-ECONOMIC IMPACT ASSESSMENT

Impact Area	Description	Quantitative Assessment
Food Security	Improved and sustained access to staple and nutritious food crops (maize, beans, peanuts, and okra) through the adoption of improved agronomic practices, timely land preparation, use of quality inputs, and strengthened farmer capacity. The project will contribute to reducing seasonal food shortages and enhancing dietary diversity at household level.	- +50–60% increase in average crop yields per household within 5 years. - 1,700 households directly benefiting (approximately 340 households per year). - Reduction in lean-season food gaps by at least 30% among beneficiary households. - Increased crop production consistency across agricultural seasons.
Income Generation	Increased and diversified household income driven by higher agricultural productivity, reduced post-harvest losses, and improved access to structured markets and value chains. The project will strengthen farmers' capacity to commercialize surplus production and improve financial resilience.	- +50% increase in average household agricultural income by Year 5. - At least 70% of beneficiary farmers engaged in selling surplus production in local and regional markets. - Reduction of post-harvest losses by 20–30% through improved handling and storage practices. - Progressive increase in household savings and reinvestment in farming activities.