

Low Risk Scope of Work Form

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Project Name	Personal Dosimeters Transportation between Kinshasa Office and Mine Site
Site Location:	Kibali Kinshasa office – Kibali Mining Site
Risk Rating of SOW: (Based on Pre-Bid Risk Assessment)	☒ Low ☐ Medium (Check one)

Approver	Name	Signature	Date
Technical Representative	Emmanuel KABOMBO KAZADI		29 July 2026
Safety Only Required for medium risk projects			

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1. PROJECT OVERVIEW

Outline the specific deliverables, objectives and boundaries of the project.

To ensure the safe and controlled transportation of personal radiation dosimeters between the Barrick Kibali Kinshasa Office and the operational site. The scope includes the collection, verification, packaging, shipment, receipt and return of dosimeters used for occupational radiation monitoring. The Radiation Protection Officer (RPO) will maintain an accurate inventory and chain-of-custody records throughout the transportation process. Replacement dosimeters will be issued to site personnel, while used dosimeters will be returned for processing, dose assessment, and record management. This activity does not involve the transport of radioactive sources or radioactive material. The dosimeters are passive monitoring devices used solely for occupational exposure monitoring. All transportation activities will be conducted in accordance with company procedures and applicable regulatory requirements.

2. GENERAL DESCRIPTION OF WORK

2.1. DELIVERABLES (KPI'S)

Deliverable	Description	Expected Date
Deliverable 01	Collect the dosimeters from the designated Kibali representative according to the agreed schedule.	To be determine
Deliverable 02	Provide documentation tracking information and proof of delivery	tbd
Deliverable 03	Maintain effective communication with the radiation protection service	Tbd
Deliverable 04	Notify Kibali immediately of any event that may affect delivery schedules	tbd
Deliverable 05	Click or tap here to enter text.	Click or tap to enter a date.
Deliverable 06	Click or tap here to enter text.	Click or tap to enter a date.

2.2. PROJECT LOCATION

Provide an address and describe the specific location of the scope of work.

The work will be conducted between the Kibali Gold Mine Kinshasa Office and the operational mine site in the Democratic Republic of Congo.

The scope of work includes the collection, packaging, transportation, tracking, receipt, of personal radiation dosimeters used for occupational radiation monitoring.

Origin Location: Kibali gold mine Kinshasa Office, Kinshasa, Democratic Republic of Congo. Or Kibali Gold Mine Operational Site, DRC

Destination Location: Kibali Gold Mine Operational Site, Democratic Republic of Congo; or Kibali Gold Mine Kinshasa Office DRC

Transportation will be performed using approved company logistics and transportation services. Dosimeters will be securely packaged and accompanied by inventory and chain-of-custody documentation to ensure traceability throughout the transportation process.

Activities at both locations are limited to the handling, packaging , collection of passive dosimeters. No radioactive sources or radioactive materials will be transported, handled, or stored as part of this scope of work.

2.3. EQUIPMENT AND TOOLS REQUIRED

List all equipment and tools required to perform the Job.

Items supplied by Contractor

- Approved transportation vehicle or courier service.
- Secure transport containers and packaging materials.
- Shipping and tracking documentation.
- Communication equipment (mobile phone, email access).
- Personnel required for transportation and delivery activities.
- Personal Protective Equipment (PPE) as required for travel and site access

Items supplied by Barrick

- Personal radiation dosimeters (TLD/OSL).
- Dosimeter inventory and tracking register.
- Chain-of-custody forms and transportation records.
- Access authorization for Kinshasa Office and operational site.

2.4. INSURANCE AND WARRANTY REQUIREMENTS

Provide list of applicable insurances or warranties.

Requirements to be identified by the Contract Specialist

The contractor shall maintain all applicable insurance coverage required by Barrick Kibali and in accordance with the laws and regulations of the Democratic Republic of Congo.

Minimum requirements include:

- General Liability Insurance.
- Motor Vehicle Insurance for transportation activities.
- Coverage for loss or damage of transported materials, where applicable.

The contractor shall ensure that all personnel involved in transportation activities are legally authorized, trained, and medically fit to perform their duties.

No specific warranty requirements apply to the transportation of personal radiation dosimeters. The contractor is responsible for ensuring the secure handling, transportation, and delivery of dosimeters to prevent loss, theft, or damage during transit.

All transportation activities shall comply with Barrick Kibali standards, applicable legal requirements, and site access conditions.

2.5. PROJECT RISK IDENTIFICATION

All project risks shall be identified within the Pre-Bid Risk Assessment taking into consideration all safety, environmental and community risks. Please attach the Pre-Bid Risk assessment to this document.

3. HEALTH AND SAFETY REQUIREMENTS

The Contractor shall apply all requirements established in Barrick's Health and Safety standards, as well as policies and procedures. The Contractor must consider all the requirements to prepare and submit a specific health and safety plan for the project using Barrick's Safe Work Plan form (please attach).

3.1 SPECIFIC SAFETY REQUIREMENTS

List the specific safety requirements associated with the job/work and all applicable procedures.

- All activities shall be conducted in accordance with Barrick Health and Safety Standards, site procedures, and applicable regulatory requirements.
- A chain-of-custody process shall be maintained throughout transportation to ensure accountability and traceability of all dosimeters.
- Dosimeters shall be securely packaged and protected from loss, theft, damage, excessive heat, moisture, and contamination during transportation and storage.
- Inventory verification shall be completed before dispatch and upon receipt at the destination.
- Personnel involved in transportation activities shall comply with all road safety requirements, including the use of approved vehicles, seat belts, journey management plans, and defensive driving practices.
- Site access requirements, inductions, and security procedures shall be completed prior to entering Barrick Kibali facilities.
- Appropriate Personal Protective Equipment (PPE) shall be worn as required by site rules and work locations.
- Any loss, damage, discrepancy, or security concern involving dosimeters shall be reported immediately to the Radiation Protection Officer (RPO) and site management.
- No radioactive sources or radioactive materials are involved in this activity. Dosimeters are passive monitoring devices and present no radiological hazard during transportation.

- Emergency response procedures and communication protocols shall be followed in the event of a transportation incident.

3.2 HEALTH AND SAFETY PROCEDURES

List all applicable Health and Safety operational procedures.

- Barrick Health and Safety Management System
- Safe Work Plan (SWP) requirements.
- Journey Management Procedure.
- Vehicle and Road Safety Management Procedure.
- Incident and Hazard Reporting Procedure.
- Chain-of-Custody Procedure for Dosimeter Management.
- Radiation Protection Program and Dosimeter Control Procedure.
- Site Access, Security and Visitor Management Procedure.
- Emergency Response and Communication Procedure.
- Personal Protective Equipment (PPE) Procedure.
- Material Handling and Transportation Procedure.
- Document Control and Record Management Procedure.
- Applicable Democratic Republic of Congo transportation and occupational health and safety regulations.

4. ENVIRONMENTAL REQUIREMENTS

The Contractor shall apply all the requirements established in Barrick's Environmental Guidelines for Contractors, comply with Barrick's Environmental Policy, and meet all other applicable environmental requirements, procedures or standards to present the specific environmental management plan for the project if applicable.

4.1 ENVIRONMENTAL SPECIFIC REQUIREMENTS

List the specific Environmental requirements associated with the job/work and all applicable procedures.

The transportation of passive radiation dosimeters presents no significant environmental risk. No radioactive materials, hazardous substances, or dangerous goods are involved. Activities will be conducted in compliance with Barrick Kibali Environmental Standards and applicable regulations. Waste will be minimized, spills prevented, and any environmental incident reported and managed according to Barrick Kibali procedures.

4.2 ENVIRONMENTAL PROCEDURES

List all applicable Environmental operational procedures.

- Barrick Kibali Environmental Management System
- Barrick Kibali Environmental Policy and Standards.
- Waste Management Procedure.
- Spill Prevention and Response Procedure.
- Incident Reporting and Investigation Procedure.
- Transportation and Logistics Management Procedure.
- Housekeeping and Pollution Prevention Procedure.
- Environmental Risk Assessment Procedure.
- Vehicle Inspection and Maintenance Procedure.
- Fuel and Chemical Management Procedure (where applicable).
- Document Control and Record Management Procedure.
- Applicable environmental laws and regulations of the Democratic Republic of Congo.

5. SOCIAL REQUIREMENTS

For the development of this project, the Contractor must apply all the social requirements established in Barrick's social performance policy, with the objective to support the company's social commitment to sustainable development.

5.1 SOCIAL SPECIFIC REQUIREMENTS

List the specific social requirements associated with the job/work and all applicable procedures.

- All personnel involved in the transportation and handling of dosimeters shall comply with Barrick's Kibali Social Performance Policy, Code of Business Conduct and Ethics, and site rules.
- Activities shall be conducted with respect for local communities, cultural values, and applicable laws and regulations.
- Personnel shall maintain professional and respectful behavior when interacting with employees, contractors, community members, and public authorities.
- Transportation activities shall not interfere with local community activities, public infrastructure, or public safety.
- No discrimination, harassment, intimidation, or inappropriate conduct will be tolerated during the execution of this work.
- Any community concerns, complaints, or grievances related to transportation activities shall be reported through the appropriate Barrick grievance and reporting mechanisms.
- Drivers and personnel shall comply with road safety requirements to minimize risks to local communities and road users.
- Confidentiality of employee dosimetry records and personal information shall be maintained at all times.
- Local laws, Barrick-Kibali standards, and human rights principles shall be respected throughout the execution of the work.
- No significant social impacts are anticipated as the scope is limited to the transportation, distribution, collection, and tracking of personal radiation dosimeters.

5.2 SOCIAL PROCEDURES

List all applicable Social operational procedures.

- Barrick Social Performance Policy.
- Barrick Code of Business Conduct and Ethics.
- Human Rights Policy and Standards.
- Community Relations and Stakeholder Engagement Procedure.
- Community Grievance Management Procedure.
- Respectful Workplace and Anti-Harassment Procedure.
- Diversity, Equity and Inclusion Policy.
- Site Access and Security Management Procedure.
- Journey Management and Road Safety Procedure.
- Incident Reporting and Investigation Procedure.
- Information Security and Confidentiality Procedure.
- Contractor Management Procedure.
- Applicable labour laws and regulations of the Democratic Republic of Congo.

6. CERTIFICATIONS AND COMPETENCIES

Mark an X in the box next to all applicable certifications and competencies.

COMPETENCE	Applies	COMPETENCE	Applies
Fall From Heights	☐	Fire (Hot Work)	☐
Confined Space	☐	Hazardous Substances	☐
Stored Energy (LOTOTO)	☐	Excavations and Penetration (trenching)	☐
Lifting	☐	Working with High Voltage Lines	☐
Hazards Recognition/ Risk Assessment	☒	Mobile Equipment	☒
Blasting and Explosives	☐	Other:	☒

Other Applicable Competencies/Certifications

- **Barrick Site Induction.**
- **Chain-of-Custody and Inventory Control Procedures.**
- **Incident Reporting and Emergency Response Awareness.**

7. SOW MANAGEMENT

The following documents must be attached when submitting this form to the Contract Specialist:

- ☐ Pre-Bid Risk Assessment
- ☐ Reference Documents: Images, documents, drawings
- ☐ Other: Click or tap here to enter text.

8. APPENDIX

Documents:

Drag and drop documents from your files here...

Images/drawings:

Drag and drop images from your files here...



